STATE-TRIBAL COLLABORATION ACT 2020 AGENCY REPORT STATE OF NEW MEXICO DEPARTMENT OF MILITARY AFFAIRS

1. EXECUTIVE SUMMARY

1-1. Agency Overview

The New Mexico Department of Military Affairs (DMA) is a cabinet-level agency which provides infrastructure support to the New Mexico National Guard (NMNG).

1-2. Mission statement

To support the NMNG vision, DMA will provide the necessary infrastructure required to support the Army and Air National Guard, State Defense Force and Civil Air Patrol missions. The DMA will optimize the use of all facilities, ranges and installations.

1-3. Agency-specific and applicable/relevant state or federal statutes or mandates

- a. The New Mexico State Tribal Collaboration Act (STCA).
- b. The New Mexico Army National Guard Integrated Cultural Resources Management Plan (ICRMP).
- (1) Requires Native American consultation regarding sacred sites and traditional cultural properties (TCPs) on NMARNG training areas.
 - (2) Incorporates the National Environmental Policy Act (NEPA).
 - (3) Incorporates the National Historic Preservation Act (NHPA) Policy 106.
 - c. Department of Defense Instruction 4715.3 Environmental Conservation Program.
 - d. Army Regulation (AR) 200-1 Environmental Protection and Enhancement.
 - e. The Native American Graves Protection and Repatriation Act (NAGPRA).
 - f. The American Indian Religious Freedom Act (AIRFA).
 - g. The Archaeological Resources Protection Act (ARPA).

1-4. Significant State-Tribal issues, recommendations and / or priorities addressed in FY 2020

- a. The NMNG will attend the State-Tribal Leaders Summit to discuss issues of importance to Tribes and to apprise Tribes of the NMNG commitment to stewardship of the lands under New Mexico Army National Guard (NMARNG) influence for any actions undertaken.
 - b. Continuing the commitment of NMNG to always being available to meet with Tribes, Pueblos, Nations, or Department of Indian Affairs on state-tribal issues, recommendations and or priorities.

1-5. Narrative summary highlighting American Indian/Alaska Native ("AI/AN") programs and services

- a. NMARNG Tribal Consultation Program.
- (1) On 27 October 1999, the Department of Defense (DoD) promulgated its annotated American Indian and Alaska Native Policy, which emphasizes the importance of respecting and consulting tribal governments on a government-to-government basis. The policy requires an assessment, through consultation, of the effect of proposed DoD actions that may have the potential to significantly affect protected American Indian tribal resources, American Indian Tribal rights, and American Indian lands before decisions are made by the services.
- b. The NMNG offers the National Guard Youth ChalleNGe Academy which is a boot-camp program for at-risk youth. It offers structure, discipline, and a chance for troubled youth to exercise discipline, encourage growth in maturity, provides positive support to help turn their lives around. It is not exclusively for Native American youth, but many Native youths have benefitted from this opportunity.
- c. The NMNG Anti-Drug Unit has taken its climbing wall and anti-drug message to the various tribal job fairs, and is available upon request to all Pueblos, Tribes and Nations in New Mexico.
- d. The NMNG has worked on developing a program which would allow NMNG personnel and equipment (e.g. graders, front-end loaders) to be used on tribal land in order to assist Tribes with infrastructure improvement issues.

1-6. Main agency accomplishments and challenges regarding tribes, AI/AN and/or Indian organizations

- a. The NMNG has conducted consultations with interested tribes concerning training land surveys and clearances.
- b. The NMNG has invited New Mexico Tribes, Pueblos and Nations to a Tribal Meeting in which we discussed topics of interest to the tribes, and provided information on the NMNG's stewardship practices.
 - c. The NMNG attended the annual NM State Tribal Leaders Summit.
 - d. The NMNG continues to assist in trying times such the 2020 Global Pandemic, wildfires and other crises when needed. Also provide training, education and opportunity to serve their State and community with the NMNG.

1-7. Goals for Fiscal Year 2021 relating to Tribes, AI/AN and/or Indian organizations

- a. The NMNG will utilize the State Collaboration Policy.
- b. The NMNG will continue to develop better relations with New Mexico's Pueblos, Tribes and Nations.

2. AGENCY POLICY

2-1. NMNG is still utilizing and reporting the State Tribal Collaboration Act.

3. AGENCY EFFORTS TO IMPLEMENT POLICY

3-1. The position of Tribal Liaison has been designated and is responsible for implementing the policy.

4. CURRENT AND PLANNED PROGRAMS AND SERVICES FOR AMERICAN INDIANS/ALASKA NATIVES

- **4-1.** NMNG will continue follow the Collaboration Act Policy.
- **4-2.** The NMNG will continue to collaborate, consult and assist the Pueblos, Tribes and the New Mexico Department of Indian Affairs with current and future programs and services.

5. TRAINING AND EMPLOYEE NOTIFICATION

5-1. STCA Training Certification

a. The Tribal liaison holds the SCTA Training Certification.

5-2. Employee Notification About STCA

a. The NMNG has the Integrated Cultural Resource Management Plan and Integrated Natural Resource Management Plan.

6. KEY NAMES AND CONTACT INFORMATION

6-1. Tribal Liaison

a. Steve Latimer
 Natural & Cultural Resource Manager
 505-365-4409
 steve.latimer3.nfg@mail.mil

6-2. Agreements, MOUs/MOAs with Tribes that are currently in effect using the following table format. This information will

be compiled into a master listing.

Tribe	Agency	Broad Activity	Agreement Name	Current Status	Contact(s)	Phone #
NONE						

6-3. Any relevant tables, charts, graphs, statistics, maps or data sheets.

a. NMNG Facilities and Potentially Affiliated Native American Cultural Groups

Native American Group	Oñate	Camel	WETS	Black	Rio Rancho	Happy Valley
	Complex	Tracks	(Roswell)	Mountain		
	(Santa Fe)	(Santa Fe)				
Chiricahua Apache				XX		
Comanche	X	X	X		X	X
Hopi	X	X	X	X	X	X
Jicarilla Apache	X	X			X	
Kiowa	X	X	X		X	X
Kiowa-Apache	X	X	X		X	X
Mescalero Apache	X	X	XX	X	X	XX
Navajo	X	X			X	
Pawnee	X	X	X		X	X
Pueblo Groups	X	X	X	X	X	X

XX indicates that the facility is located on land that has been adjudicated to the Native American group

7. READINESS

7-1. Topic: NMNG Readiness - links to Tribal Economic Development/Employment/Service

- a. Challenges:
- (1) NMNG readiness is at present more important than ever given the on-going discussions regarding Army downsizing and National Guard end strength reductions. Key to National Guard readiness is ensuring authorized end strength is 100% filled with deployable soldiers/airmen.
- (2) Employment and economic opportunities within the Tribes, Pueblos, and Nations has long been an issue service in the New Mexico National Guard by members of Tribes, Pueblos and Nations could provide employment opportunities along with formal military and technical training and job skills that would benefit member communities. The Tribes, Pueblos, and Nations within the State of New Mexico have a long and storied honorable tradition of military service. Encouraging the Native youth of New Mexico to consider service to the community, State and Nation through joining the National Guard has multiple positive economic, educational/professional development, medical and community service benefits.
 - b. Specific Actions:
- (1) Target engagement opportunities with Tribes, Pueblos and Nations to discuss service opportunities and benefits of service in the New Mexico National Guard.
 - (2) Targeted recruiting fairs in conjunction/collaboration with Tribes, Pueblos, and Nations across the State.
- (3) Establishing routine interface/dialogue with senior leadership of Tribes, Pueblos, and Nations to expand knowledge of Department of Military Affairs capabilities, collaboration activities, and opportunities for membership (New Mexico Army and Air Guard, Civil Air Patrol, State Defense Force).
 - c. The New Mexico National Guard has two missions; one State and one Federal:

State: The New Mexico National Guard provides a fully capable and ready force able to provide Military Support to Civil Authorities, for Emergency Preparedness, Homeland Defense, Homeland Security, Humanitarian Assistance, and Disaster Relief missions for the Federal and State Governments where and when required to protect and safeguard our citizens. In addition, be prepared to maintain order, preserve the peace, protect life and property, and ensure public safety in accordance with the orders and directives of the Governor of New Mexico and The Adjutant General.

Federal: Provide command and control of all New Mexico National Guard units assigned to the State providing trained, equipped, and ready forces capable of mobilizing and deploying in support of their Federal mission and when required, deploy to any theater of operations and conduct missions in support of the National Command.