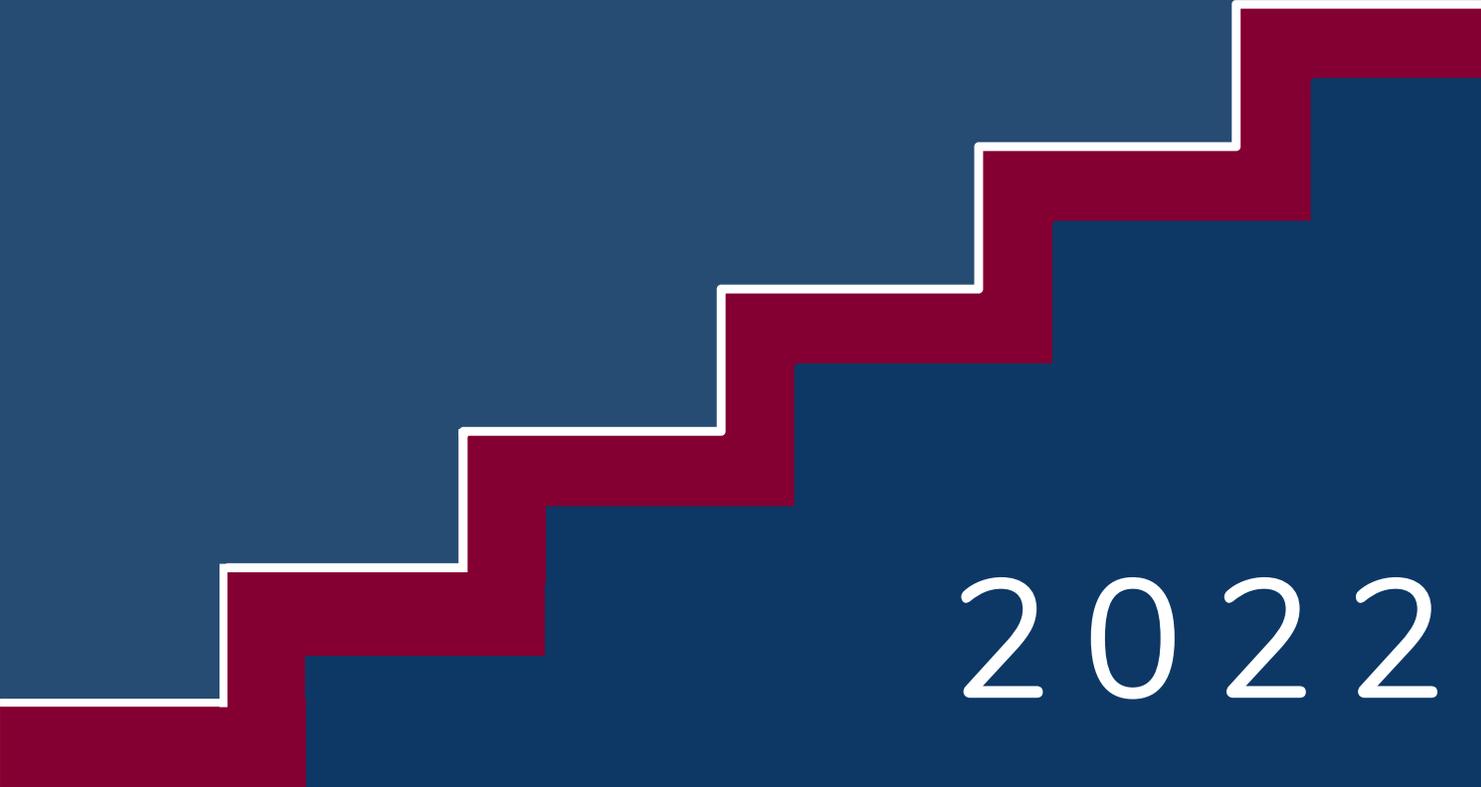


NEW MEXICO INDIAN AFFAIRS DEPARTMENT



State-Tribal Collaboration Act
**COMPILATION
REPORT**

A large, stylized red staircase graphic with white outlines, ascending from the bottom left towards the top right, positioned in the lower half of the cover.

2022

TABLE OF CONTENTS

Introduction.....	1
Office of African American Affairs.....	2
Aging & Long-Term Services Department.....	3
Department of Agriculture.....	7
Children, Youth & Families Department.....	9
Corrections Department.....	11
Department of Cultural Affairs.....	12
Early Childhood Education & Care Department.....	14
Economic Development Department.....	17
Energy, Minerals & Natural Resources Department.....	19
Environment Department.....	20
Department of Finance & Administration.....	22
Department of Game & Fish.....	23
General Services Department.....	24
Department of Health.....	25
Higher Education Department.....	27
Department of Homeland Security & Emergency Management....	28
Human Services Department.....	30
Indian Affairs Department.....	33
Department of Information Technology.....	36
Department of Military Affairs.....	37
Public Education Department – Indian Education Division.....	38
Department of Public Safety.....	40
Regulation & Licensing Department.....	41
Office of The State Engineer.....	42
State Personnel Office.....	43
Taxation & Revenue Department.....	44
Tourism Department.....	45
Department of Transportation.....	47
Department of Veterans Services.....	49
Workers’ Compensation Administration.....	50
Department of Workforce Solutions.....	51

INTRODUCTION

The State Tribal Collaboration Act (STCA) reflects a statutory commitment of the State of New Mexico (State) to work with the 23 sovereign Nations, Tribes, and Pueblos (Tribes) on a government-to-government basis. The STCA establishes the intergovernmental relationship through several interdependent components and provides a consistent approach through which the State and Tribes can work to improve collaboration and communication on issues of mutual concern.

The Lujan Grisham administration recognizes the importance of collaboration, communication, and cooperation with tribes. Under this administration, cabinet departments work collaboratively to effectively address tribal issues and concerns and provide services to meet the needs of American Indians/Alaska Natives in rural and urban areas.

Each fiscal year, no later than July 31, state agencies submit a report to the New Mexico Indian Affairs Department (IAD) on the activities of the state agency pursuant to the STCA. In the spirit of this collaboration, the following departments submitted a summary of highlights from their full report.

Full reports are contained on IAD's website at www.iad.state.nm.us/annual-reports/.

OFFICE OF AFRICAN AMERICAN AFFAIRS

The mission of the Office of African American Affairs (OAAA) is to study, identify and provide change through advocacy, resources, and support to the African American community.

Divisions and Programs that Collaborate with Tribes

The Office of African American Affairs (OAAA) does not have specific divisions or programs that collaborate with tribes. However, the OAAA remains a partner to IAD.

FY 2022 Top Accomplishments Related to Tribes

OAAA's primary services focus on advocacy and policy in the area of educational awareness, identifying and reducing health inequalities, community development, economic empowerment, and the celebration of Black history and Black heritage. Some of the agency's major initiatives and accomplishments include, but are not limited to:

- Building strong communication to amplify the African American community's voice in New Mexico, which can be seen in our increased social media, seasonal podcasts, and weekly informational and advocacy articles.
- Increasing communication of data on issues impacting African American communities in New Mexico through the Data Hub website.
- Developing multi-session individual capacity-building programs and partnering with the existing state agency programs and non-profits by contributing culturally relevant curriculum.

FY 2023 Goals/Objective Related to Tribes

- OAAA will increase individual capacity programs to continue offering multi-session trainings and increase support materials for self-paced additional training.
- OAAA will improve the distribution of data on African Americans in New Mexico with growth of the Data Hub to include mapping and real time data updates.
- OAAA will build upon the communication infrastructure by adding a digital magazine and promotion of community collection of Black New Mexican experiences of the pandemic.

AGING & LONG-TERM SERVICES DEPARTMENT

The New Mexico Aging and Long-Term Services Department (ALTSD) provides accessible, integrated services to older adults, adults with disabilities, and caregivers to assist them in maintaining their independence, dignity, autonomy, health, safety, and economic well-being, thereby empowering them to live on their own terms in their own communities as productively as possible.

The Office of Indian Elder Affairs (OIEA) strives to uphold endeavors that empower American Indian elders to live healthy with joy, respect, and dignity in their tribal communities.

Divisions and Programs that Collaborate with Tribes

- Office of the Secretary (OOS) - includes the Cabinet Secretary, Office of the General Counsel, Human Resources, Information Technology, the Long-Term Care Ombudsman Program, Office of Alzheimer's and Dementia Care, and Office of Indian Elder Affairs.
- Aging Network Division (AND) - includes an Employment Programs Bureau which administers two older worker programs and 50+ Employment Connection offices, the NM Conference on Aging, and the Senior Services Bureau which provides technical and programmatic support for all non-tribal area agencies on aging, Volunteer Programs (FGP, SCP, RSVP) and other aging network contractors. The AND provides support for tribal access to Title III programs as outlined in the ALTSD 4-Year State Plan.
- Adult Protective Services Division (APS) - provides a system of protective services to persons aged 18 and older who are unable to protect themselves from abuse, neglect, or exploitation. Investigations are conducted through a network of regional field offices which cover all New Mexico counties. When necessary, Adult Protective Services provides short-term services, including emergency protective placement, home care, adult day care, attendant care and filing of guardianship petitions in district courts.
- Administrative Services Division (ASD) - includes the Capital Projects Bureau, financial management, budgeting, procurement, contracting, and administrative support for the Department.
- Consumer and Elder Rights Division (CERD) - includes the NM Aging and Disability Resource Center (ADRC), Options Counseling, a Veteran Directed Home and Community-Based Services Program, the State Health Insurance Program (SHIP), the Senior Medicare Patrol (SMP), a Care Transitions Program, and a Prescription Drug Assistance Program.

FY 2022 Top Accomplishments Related to Tribes

1. Provided COVID-19 Support

The pandemic disrupted the normal provision of senior center services for tribal elders. The stresses associated with COVID-19 health risks, sickness, death losses, and required safety precautions, significantly affected tribal communities, elders, and senior center programs. The ALTSD provided much needed moral, technical, data, and program support for tribal providers. The OIEA maintained consistent interaction to help senior program directors, data managers, and tribal leaders to manage contracted services for elders by providing program monitoring support, technical assistance and guidance, data management support, advocacy, and training during the challenges of the pandemic.

a. Nutritional Support

Tribal senior centers and adult day care programs generally did not provide meals to elders in a congregate setting during FY 2022. Most tribal senior centers provided nutritional support for elders by Home-delivered Meals, Grab & Go Meals, Groceries, Food Boxes, Diabetic Food Boxes, Home-Grown Program resources, Shelf-Stable Food Pantries, and other nutritional support items for vulnerable elders.

b. Tribal Leader—Public Emergency Mitigation

In partnership with IAD and the Department of Health (DOH), the ALTSD Tribal Liaison provided bi-monthly public health updates to tribal leaders and senior center directors. Based on the decisions of tribal leadership, most senior centers remained closed to the provision of congregate meals throughout FY 2022. The OIEA provided Reopening Plan Guidance to senior center directors and honors the government-to-government relationship with tribal governments and fully supported tribal leadership decisions regarding their reopening plan.

c. Emergency Planning Needs and Personal Protective Equipment

Thousands of washable masks, sanitation supplies, and personal protective gear were distributed to tribal senior centers for elders and their family members.

d. COVID-19 Vaccination Support

The OIEA monitored and provided support for the COVID-19 vaccination efforts for elders, service providers, and their families.

2. Provided access to Federal Title III through the ALTSD 4-Year State Plan for NM Tribes and Pueblos

This initiative and funding opportunity provides access to an additional source of funding for NM Tribes and Pueblos.

The State Plan establishes objectives, strategies, and measures for service provision and commits: "New Mexico. . .to transform systems of care by fully including the Tribes, Pueblos, and Nations within New Mexico in all funding opportunities for state and federal funds, as well as working to integrate the Aging Network services with the broader healthcare system, including access to Medicare and Medicaid funding."

The State Plan also states: "During this State Plan period, ALTSD has specific objectives, strategies and performance measures related to improving collaboration between federally-designated AAAs and Title VI Programs to better facilitate Title III and VI Coordination to expand services and access to NM's Native American older adults and caregivers. Federally-designated AAAs will expand Title III services to the Tribes and Pueblos by contracting directly with Title VI Programs."

The effective period for the New Mexico State Plan: Aging and Long-Term Services Department is October 1, 2021 – September 30, 2025.

This initiative and funding opportunity will apply to the two Apache Tribes and the nineteen Pueblos in New Mexico. The Navajo Nation currently receives federal Title III funding through the "Tri-State Agreement" with the Administration for Community Living.

It is also important to note that the Indian Area Agency on Aging (IAAA) is not a federally-recognized AAA, but a state legislatively established agency to manage state general funded contracts with New Mexico Tribes and Pueblos.

3. Created OIEA Staff Positions

During the 2022 Legislative Session, the OIEA was authorized to hire four additional staff positions including three Program Coordinators and one Special Projects Coordinator to build capacity within OIEA, providing much needed training and support to develop tribal senior services programs including Senior Centers and Adult Day Care.

FY 2023 Goals/Objective Related to Tribes

1. Support for Tribal Senior Center Program Initiatives

- 4-Year State Plan - Tribal Program Training & Technical Support—Ensure Tribal access to Title III funding provided through the 4-Year State Plan provisions, and ensure training and support is provided for the implementation of Title III program services and reporting requirements.
- Data & Technical Support - OIEA will support the continued upgrade of computer systems and provide training on required OOAPS/WellSky Reporting Systems, SAMScan Monthly Reporting process required for reimbursement and reporting documentation, and ensure licenses are in place for designated tribal personnel.
- Program/Contract Training for New Senior Center Directors - With four additional staff members, OIEA personnel are committed to providing much needed moral, technical, data, and program development support for tribal providers.
- Collaboration with Inter-Departmental, Department Divisions, and Partners - Interdepartmental and departmental divisions collaborate on supporting program and training needs for senior centers. The OIEA will continue to advocate for and solicit support for tribal programs and collaborate with various state, federal, educational, and interdepartmental resources to ensure tribal senior service programs have the resources they need to support and develop their programs. In addition, the OIEA will work within the ALTSD to ensure various divisions within the department are accessible and coordinated for needed services and support.

2. Eldercare Workforce Development Initiatives

Tribal communities face difficult issues with personnel turnover within senior center programs. This has been a long-standing problem that requires complex support mechanisms to address. The OIEA will conduct an Asset Mapping and Gap Analysis project among three representative tribes. The intent of this analysis is to document and develop a set of recommendations for how to address the needs of tribal senior centers in New Mexico. Various state departments and educational institutions will be included in the study to ensure development of educational initiatives that support tribal programs through vocational, trades, colleges and apprenticeship programs designed to build the capacity of tribally-based individuals who can support and sustain tribal programs in various capacities.

3. Adult Day Care (ADC) and Home and Community Based Services (HCBS) ARPA Funding

The American Rescue Plan Act of 2021 provides \$350 billion for state, local and tribal governments. The ALTSD is collaborating with the Human Services Department (HSD) to support much needed Home and Community Based Services (HCBS) for our most vulnerable elders in New Mexico. The ALTSD will consult with tribes regarding potential options to support HCBS within tribal communities.

This is an important opportunity with a limited timeline for development. It is crucial that ALTSD and HSD have the opportunity to consult with tribal leadership regarding the development of new and/or existing HCBS to assist older adults, adults with disabilities, and caregivers maintain their independence, dignity, autonomy, health, safety, and economic well-being, to empower them to live on their own terms in their own communities as productively as possible.

Home & Community-Based Services can include, but are not limited to, assessment tools to determine the needs of vulnerable elders, caregiver support, respite care, identification of gaps in services, training and support for families and caregivers caring for elders, access to “tool kits” and training to address Alzheimer’s and dementia, caregiving, and medical services.

DEPARTMENT OF AGRICULTURE

The New Mexico Department of Agriculture (NMDA) promotes a fair marketplace, food protection, marketing, and economic development; supports the beneficial use and conservation of natural resources; and works cooperatively with the public and private sectors.

Divisions and Programs that Collaborate with Tribes

- The Office of the Director/Secretary – provides overall leadership for the department and serves as the liaison between agricultural producers and state, federal, and tribal governments. NMDA works with tribal leaders, agencies, organizations, and businesses on issues related to the following: agricultural biosecurity; pesticide regulation; produce safety; water and other natural resources; wildlife and endangered species; farmers’ markets; organic operation advisory support; and retail petroleum support. The Director’s Office also coordinates tribal entities and USDA disaster assistance and recovery programs.
- The Agricultural and Environmental Services Division – upon request, provides inspection and document services in support of international exports and services related to pesticide training and compliance.
- Marketing and Development Division – supports new and existing market development for agricultural products.
- Standards and Consumer Services Division – provides petroleum and consumer service inspections upon request.
- Veterinary Diagnostic Services Division – receives specimens from Navajo Nation’s veterinarians’ multiple times each month.

FY 2022 Top Accomplishments Related to Tribes

- The MD Division continued efforts to collaborate with Navajo Agricultural Products Industry (NAPI) staff in the development of their international and domestic marketing programs through participation in various marketing events and trade activities; most recently at the SIAL Americas Trade Show in Las Vegas, NV. In conjunction, NAPI participated in a Western United State Agricultural Trade Association (WUSATA) Global Buyer mission consisting of business-to-business meetings with buyers from Mexico, China, and Korea. NAPI also participated in a WUSATA Export Readiness Training. Staff recently provided green chile roasting training at NAPI in preparation for their upcoming chile harvest. MD also continued to fund and support two Specialty Crop Block Grant Program projects related to educating Native American farmers and consumers on growing and incorporating specialty crops into their diets (food access).
- HSP continues to welcome Indigenous perspectives as the program develops. The panel of application reviewers includes a tribal liaison from a sister agency. Staff extended additional outreach to potential applicants via various nonprofit organizations, the Southwest Drought Learning Network, and the state’s Forest & Watershed Health Coordinating Group, among whose many members are several pueblos. Program co-leads remain engaged with tribal liaisons at NMDA, State Forestry Division, and Natural Resources Conservation Service—New Mexico.

3. New Mexico Emergency Operations Center (EOC)

Staff is part of the EOC to provide emergency preparedness and emergency response assistance support to tribes and pueblos. Through NMDA's role as the Emergency Support Function (ESF) #11 coordinating entity, NMDA works with numerous entities including local, state, and federal agencies as well as non-governmental organizations to address situations ranging from food safety to natural hazard mitigation.

FY 2023 Goals/Objective Related to Tribes

NMDA will continue outreach and roundtable meetings with tribal communities to ensure there is collaboration and access to NMDA programs and resources.

CHILDREN, YOUTH & FAMILIES DEPARTMENT

The mission of the Children, Youth and Families Department (CYFD) is to partner with children, youth, families, and communities to achieve safety, healing, permanency, and wellbeing for all New Mexico Children.

Divisions and Programs that Collaborate with Tribes

- The Office of the Secretary (OTS) - includes the Cabinet Secretary, Deputy Secretaries, the Office of Tribal Affairs, the Office of General Counsel, and the Office of Children's Rights. OTS has provided additional support through Governor Lujan-Grisham's appointment of Special Project Coordinator, Phillip Perez, to assist on tribal initiatives.
- The Office of Tribal Affairs (OTA) - housed within OTS and is dedicated to ensuring the department's compliance with and full implementation of the Indian Child Welfare Act (ICWA) and the Indian Family Protection Act (IFPA). OTA actively participates in CYFD policy and child welfare legislative matters impacting NM Tribal communities and works with American Indian and Alaskan Native (AI/AN) individuals involved with CYFD.
- The Office of General Counsel (OGC) - has a dedicated full-time Assistant General Counsel, Cindy Aragon, who provides guidance and support to OTA and the entire department on all tribal matters.
- The Protective Services Division (PSD) is the state agency designated to administer child welfare services in New Mexico. PSD has a dedicated ICWA Unit in Bernalillo County.
- The Juvenile Justice Services Division (JJS) houses all juvenile justice functions in a single governance structure which includes probation services, supervised release services, the detention facilities, the Juvenile Justice Advisory Committee, Community Corrections and Transition Services.
- The Behavioral Health Services Division (BHS) works with OTA, PSD, and JJS to provide quality behavioral health support services that are trauma-informed, evidence-based, culturally-responsive, and centered around the children, youth and families they serve.
- The Joint Powers Agreement (JPA) for Title IV-E - CYFD has met with 16 of the Nations, Tribes and Pueblos to provide training, technical assistance and guidance on federal Title IV-E funding for a placement subsidy and to help build capacity for a tribal social services program. Two new JPAs have been entered, and six are pending while the review and negotiation process continues.

FY 2022 Top Accomplishments Related to Tribes

1. Indian Family Protection Act (IFPA)

Following the 2021 Legislative Session, CYFD continued its partnerships with Representative Georgene Louis, Nations, Tribes and Pueblos, Bold Futures, the Coalition to Stop Violence Against Native Women, and persons with lived experiences to draft a state version of the Federal Indian Child Welfare Act. During the 2022 Legislative Session, the Indian Family Protection Act (IFPA) was introduced by Representatives Georgene Louis and Micaela Cadena, and Senator Daniel Ivey-Soto, and was signed into law on March 3, 2022. CYFD has been diligently working with the Nations, Tribes and Pueblos and other stakeholders to train staff and partners on New Mexico's Indian Family Protection Act, which became effective on July 1, 2022.

2. Expansion of the Office of Tribal Affairs (OTA)

In June of 2020, OTA was established within the Office of the Secretary, and following the 2022 Legislative Session, now exists through legislative statute. OTA has been able to expand by hiring a Behavioral Health Tribal Coordinator and is in the process of hiring a JJS Tribal Coordinator and Indian Child Welfare Training Coordinator.

FY 2023 Goals/Objective Related to Tribes

1. Increase compliance with the Federal Indian Child Welfare Act (ICWA) and NM's Indian Family Protection Act (IFPA) with a new Compliance Review process

OTA will develop a process to begin compliance reviews on all ICWA/IFPA cases that builds upon existing processes and policies, including the monthly out of preferred-placement (OOPP) staffing (where the primary goal is compliance with ICWA and IFPA placement preferences), and guidance which ensures placement for all children in the department's custody to be primarily with the child's relative. The purpose of the monthly staffing is to move Native children who have been in a non-compliant placement into a compliant placement with the following: 1) relatives; 2) a member of the child's tribe; or 3) another tribal family. In addition, PSD has issued guidance which ensures placements for all children in the department's custody to be primarily with the child's relative.

2. Increase partnership and support with tribal partners and communities to better serve Native children, youth and families

OTS, OTA and the OGC will work to create and expand opportunities to improve communication, collaboration and consultation with the Nations, Tribes and Pueblos. CYFD will work towards developing tribal-specific agreements to improve these opportunities for communication, and explore opportunities to facilitate formal tribal consultation with the Nations, Tribes and Pueblos.

3. In partnership with the Nations, Tribes and Pueblos, increase access to non-medicalized forms of treatment interventions, culturally responsive programming, and opportunities to support engagement in tribal activities (at the request of the family and/or tribe) for Native children, youth and families

OTS, OTA, and OGC will identify a process which supports children, youth and families in a manner which acknowledges, honors and respects a holistic opportunity to wellness in relation to their respective tribe's social and cultural norms.

CORRECTIONS DEPARTMENT

The New Mexico Corrections Department (NMCD) is one of the largest State Departments in New Mexico and is fully committed to public safety. NMCD has 8 different divisions, the largest being the Adult Prisons Division (APD) which covers 11 prison facilities throughout New Mexico and houses over 6,800 inmates. The second largest division of NMCD is the Probation and Parole Division (PPD), which supervises over 18,500 offenders at any given time throughout the state.

Divisions and Programs that Collaborate with Tribes

- Reentry Division
- Probation and Parole Division

FY 2022 Top Accomplishments Related to Tribes

- The Reentry Division maintained ongoing communication with tribally affiliated individuals, groups, and IAD to locate support for tribal spiritual-material needs.
- The Native American Program Coordinator position was redesigned to include reentry programs and services.
- The Reentry Division researched best practices for reintegrating tribal members back into the community.
- PPD maintained ongoing communication with tribal leaders, law enforcement, and Courts for collaborative treatment programs and supervision of tribal members.
- PPD ensured Justice League Committee participation on updates and requirements of the tribal cultures and on-going events.

FY 2023 Goals/Objective Related to Tribes

1. Bolster the Reentry Division's Tribal Relations

Moving into 2023, NMCD's Reentry Division plans to identify tribal partners and cultivate relationships for sustaining the material needs for tribal ceremonies, provide corrections-specific tribal competency training to NMCD staff, and hold discussions with tribal organizations and governments to engineer definite paths of success for returning tribal citizens

2. Bolster PPD's Tribal Relations

NMCD's PPD will continue expanding and improving tribal relations by approving a MOU between NMCD and all tribal entities in New Mexico for effective supervision of all areas. PPD will also improve PPD officer training on treatment success planning and development to include the requirements of tribal citizens.

DEPARTMENT OF CULTURAL AFFAIRS

Created in 1978 by the New Mexico Legislature, the Department of Cultural Affairs (DCA) represents New Mexico's dedication to preserving and celebrating the cultural integrity and diversity of our state.

Divisions and Programs that Collaborate with Tribes

- New Mexico Arts
- Farm and Ranch Heritage Museum
- New Mexico History Museum
- New Mexico Historic Sites
- Historic Preservation
- Museum of Natural History
- Museum of International Folk Art
- Office of Archaeological Studies (OAS)
- New Mexico State Library
- Museum of Indian Arts and Culture (MIAC)

FY 2022 Top Accomplishments Related to Tribes

- In 2021, the Bosque Redondo Memorial/Fort Sumner Historic Site opened the permanent exhibition: Bosque Redondo: A Place of Suffering... A Place of Survival.
- The Broadband for Libraries Program is working with Santa Clara Pueblo Community Library, Zia Enrichment Library, Jemez Pueblo Community Library, Mescalero Apache Nation Community Library, Jicarilla Apache Nation Tribal Library, Pueblo de San Ildefonso Library, and Acoma Learning Center, leveraging approximately \$1.3 million in federal funding to bring high speed internet at affordable prices.
- The OAS presented 201 virtual or in-person education programs in FY21 at 114 events. Fifty-four programs were delivered to Native American audiences, and 81 programs were presented by OAS Native American staff members.
- MIAC: The Here, Now and Always exhibition at the Museum of Indian Arts and Culture opened in 1997. Back then, it was considered revolutionary. Led by a primarily Indigenous curatorial team, it centered the voices, perspectives, and narratives on the Indigenous people it represented while forging meaningful and long-lasting partnerships with Native communities. Situated within the museum's 8,400-square-foot Amy Rose Bloch Wing, Here, Now and Always features more than 600 objects from the museum's collection. More importantly, it continues to express a fundamental truth about the quintessence of Native communities in the Southwest. To quote the late Zuni scholar and former MIAC curator of ethnology Edmund J. Ladd, "I am here. I am here, now. I have been here, always."

FY 2023 Goals/Objective Related to Tribes

1. Install Navajo Exhibit

"Walking in Beauty with the Land: The Story of Navajo Agriculture," an exhibit slated for November of 2023, will occupy the temporary galleries at the museum and tell the story of Navajo Agriculture, from the "creation story" to modern day practices focusing on tribal agricultural projects, as well as individual Navajo ranchers and farmers.

2. Promulgate New Rule on Unmarked Human Remains

The department is working with the IAD to promulgate a new rule in 2023 regarding the disposition of unmarked human remains.

3. Install 2023 Exhibit on Alaska Native Parkas

The Museum of International Folk Art has continued project development with Alaska Native collaborators for our upcoming exhibition on Alaska Native parkas, "To Keep Us Warm: The Alaska Native Parka." The exhibition will open in May 2023 and run through April 2024.

EARLY CHILDHOOD EDUCATION & CARE DEPARTMENT

The New Mexico Early Childhood Education and Care Department (ECECD) envisions a future where all New Mexican families and young children are thriving. The mission of the ECECD is to optimize the health, development, education, and well-being of babies, toddlers, and preschoolers through a family-driven, equitable, community-based system of high quality prenatal and early childhood programs and services.

Divisions and Programs that Collaborate with Tribes

Each division and office has a tribal liaison such as:

- **Assistant Secretary for Native American Early Education and Care** - promotes positive collaboration and communication, supports cultural competency, engages Tribal Education Directors, and conducts ongoing consultation.
 - Tribal Liaison: Mark Hume, Policy and Communication Specialist
- **Chief Health Officer** - integrates Health and Early Childhood systems and provides navigation, professional development and data linkages under the Comprehensive Addiction Recovery Act.
 - Tribal Liaison: Dr. Janis Gonzales
- **Early Care Education and Nutrition Division** - manages New Mexico PreK, Family Nutrition Bureau, and Child Care Services
 - Tribal Liaisons:
 - Natasha Gacinski, NM PreK
 - Loren Miller, Family Nutrition
 - Kimberly Brown, Child Care Services
- **Family Support and Early Intervention Division** - manages Home Visiting, Family Infant Toddler Program (FIT), and Families FIRST
 - Tribal Liaisons:
 - Leah Davidson, FIT
 - Kristi Romero, Families FIRST
 - LouAnn Sanchez, Home Visiting
- **Policy Research and Quality Initiatives Division** - manages Bilingual Incentive Program, ECECD Scholarships, and Wage Supplement
 - Tribal Liaison: Casey Lafferty, FOCUS Tiered Quality Rating and Improvement System (TQRIS)
- **Head Start State Collaboration Office** - facilitates partnerships between Head Start agencies and other state and Tribal entities that serve low-income children and their families.
 - Tribal Liaison: Olga Valenzuela-Zavala, Head Start State Collaboration Coordinator
- **Other Tribal Liaisons:**
 - Administrative Services Division - Drew Roybal-Chavez, Budget Director
 - Chief Information Office - Rene "Alex" Martinez, Application Architect

FY 2022 Top Accomplishments Related to Tribes

- ECECD awarded 476 tribal early childhood educators; each educator received a \$1,500 one-time incentive payment that totaled \$714,000 from the ECECD federal relief fund. ECECD also partnered with state and tribal colleges through a \$1 million grant from the W.K. Kellogg

Foundation to increase the number of Indigenous and bilingual early educators who can obtain an associate's degree.

- **Increased access and equality**

- ECECD established Memorandums of Understanding (MOUs) with 12 Pueblo Governors to conduct comprehensive early childhood facility assessments. Two Intergovernmental Agreements (IGAs) were also created to establish early intervention services in Mescalero Apache Tribe and the Navajo Nation. Another IGA with Tesuque Pueblo was made to create the first culturally supportive Tribal Pre-K program.

- **Worked to achieve equity through tribal representation**

- ECECD established the first Early Childhood Tribal Advisory Coalition consisting of 17 appointed Tribal members, parents, urban Native representatives, and experts in the field of early childhood with a goal to have representation of all 23 Tribes, Pueblos and Nations.

- **Enhanced authentic collaboration with tribes**

- ECECD engaged in Tribal consultation with:
 - Santa Clara Pueblo
 - Pojoaque Pueblo
 - Navajo Nation
 - Zia Pueblo
 - Zuni Pueblo
 - Nambe Pueblo
 - Mescalero Apache Tribe
 - San Ildefonso Pueblo
 - Acoma Pueblo
 - Tesuque Pueblo

FY 2023 Goals/Objective Related to Tribes

1. School Readiness

ECECD will create and implement equitable, culturally responsive policies, programs and services that will ensure all children have the skills and knowledge needed to enter kindergarten ready to succeed.

- Objectives:
 - All early childhood professionals are supported by a fully implemented equitable career and compensation system.
 - Support for the social and emotional development of children will be enhanced through the Infant Early Childhood Mental Health Consultation (IECMHC) initiative.
 - Early care and education services for children are supported through a redesigned FOCUS program that incorporates outcome-based measures of quality and supports diversity, equity and inclusion.
 - Knowledge and use of trauma-responsive practice is integrated across all prenatal-to-five services.

2. Family and Community Engagement

ECECD commits to effective, transparent, and trust-based engagement with New Mexico's diverse families and communities to increase family leadership and voice in decision-making and program and service design.

- Objectives:
 - A framework for family engagement and leadership is developed and implemented that is

- built on mutual trust and respect.
- Collaboration occurs with families, community-based organizations, providers, Head Start, and schools to engage and foster learning and development for children.
- Regional Equity Councils are established to advise ECECD on its justice, equity, diversity and inclusion approach.

3. Government-to-Government

ECECD will expand and deepen government-to-government relationships and agreements with all Tribes, Pueblos, and Nations with a focus on consultation, culture, language, data sharing, and facility improvements to improve outcomes for Native American families and young children.

- Objectives:
 - An active and engaged ECECD Early Childhood Tribal Advisory Coalition works with ECECD to support desired outcomes for the 23 Tribes, Pueblos and Nations.
 - A dedicated fund for facility renovations and expansions that support environments that honor and respect culture and language is created in partnership with the 23 Tribes, Pueblos, and Nations.
 - Dedicated financial resources to support the defined outcomes of the leadership of the 23 Tribes, Pueblos and Nations are increased annually.
 - An Early Childhood Tribal Capacity Building Cooperative that supports and advances an Indigenous workforce and expands culturally and linguistically diverse programs is funded and implemented.

ECONOMIC DEVELOPMENT DEPARTMENT

The Economic Development Department (EDD) works to improve the lives of New Mexico families by increasing economic opportunities and providing a place for businesses to thrive.

Divisions and Programs that Collaborate with Tribes

- Community, Business & Rural Development (CBRD)
- NM Film Office
- NM Main Streets (NMMS)
- Outdoor Recreation Division (ORD)

FY 2022 Top Accomplishments Related to Tribes

- CBRD is administering \$300,000 for incubator development to directly benefit the Creative Community with specific emphasis on tribal artisans in Northern NM.
- CBRD is applying the 2020 amendment to the State LEDA Statute to support infrastructure projects on Tribal land; Taos Pueblo and Fort Sill Apache Tribe have been approved for LEDA funding for a total of more than \$3 million.
- CBRD permanently established the JEDI office (Justice, Equity, Diversity, Inclusion) to provide equitable access to economic development opportunities to constituents including Nations, Tribes, and Pueblos.
- NM Film Continues to build relationships and rapport with tribal film liaisons, helping to drive more production to tribal areas as desired.
- NM Film launched a screenwriter incubator program and targeted outreach to tribal areas and underserved populations in New Mexico.
- ORD invested \$898,337 through the Outdoor Equity Fund in 57 programs that will get nearly 22,000 youth outside. Thirty-seven percent of the programs are rural, while 11 percent who benefited from the program are tribal.
- ORD invested \$506,000 through the Trails + Grant in 25 shovel-ready projects from Eddy to Mora counties. Sixty-four percent of awarded projects are in rural communities, including grants to two tribal communities: Ramah Navajo Chapter and Zuni Pueblo.
- ORD funded a \$13,039 river restoration and outdoor recreation project in Santa Clara Pueblo through the Outdoor Recreation Trails + grant.
- NMMS provided over \$60,000 worth of technical assistance and services to 6 Native American communities participating in the New Mexico MainStreet program: Zuni Pueblo, Laguna Pueblo, Pueblo of Pojoaque, Picuris Pueblo, Kewa (Santo Domingo Pueblo), and Ojo Encino Chapter of Navajo Nation.
- NMMS is providing technical assistance to Zuni Pueblo and Ojo Encino which are in the process of receiving grant funding from the New Mexico Resiliency Alliance, New Mexico Main Street's non-profit funding partner.

FY 2023 Goals/Objective Related to Tribes

1. CBRD

- CBRD will continue working with the 19 Pueblo District and eligible Pueblos to establish the 'Pueblo Fund' seeded through the Tribal SSBCI Allocation through the US Treasury.
- CBRD plans to double the number of Tribal LEDA recipients.

2. NM Film

- NM Film will organize a screening of the Senator John Pinto Memorial Filmmaker projects in Summer 2022, featuring Native filmmakers and subject matter.
- NM Film will establish the Next Generation Media Academy, and reach out to, recruit, and include Native students and offer living stipends and/or tuition assistance.

3. ORD

- ORD will continue partnering with Taos Pueblo and Santa Clara Pueblo as well as Jemez Pueblo, Zia Pueblo, and Santa Ana Pueblo on the Outstanding National Resource Waters petition to protect the water quality of 120 miles of New Mexico River.

4 NMMS

- NMMS will continue promoting the Frontier & Native American Communities Initiative and provide technical assistance to potential tribal applicants.

ENERGY, MINERALS & NATURAL RESOURCES DEPARTMENT

The Energy, Minerals and Natural Resources Department (EMNRD) strives to make our state a leader in developing reliable supplies of energy, and energy efficient technologies and practices, with a balanced approach toward conserving our renewable and non-renewable resources; to protect the environment and ensure responsible reclamation of land and resources affected by mineral extraction; to be effective in leading our state in growing healthy, sustainable forests and managing them for a variety of users and ecologically sound uses; and to improve the state park system into a nationwide leader that protects New Mexico's natural, cultural and recreational resources for posterity and contributes to a sustainable economy statewide.

Divisions and Programs that Collaborate with Tribes

- State Forestry Division
- Oil Conservation Division (OCD)
- State Park Energy Conservation and Management Division
- WIPP Transportation Program
- Mining and Mineral Division
 - Mining Act Reclamation Program
 - Abandoned Mine Lands Program

FY 2022 Top Accomplishments Related to Tribes

- The State Forestry Division is engaging in cooperative and collaborative work through the establishment of a tribal working group.
- A cooperative relationship between the OCD and tribes in the northwest part of the state has also been developing.
- There has been increased cooperative management for fire adaptive landscapes, as highlighted in High Country News <https://www.hcn.org/articles/south-wildfire-pueblos-in-new-mexico-turn-to-goats-for-fire-management>

FY 2023 Goals/Objective Related to Tribes

- Through continued outreach, EMNRD plans to increase engagement with Nations, Tribes and Pueblos on climate change issues through the Climate Change Task Force and the development of the 2023-2028 Climate Action Plan.
- EMNRD will expand support for Nations, Tribes and Pueblos on outdoor recreation opportunities through the Land and Water Conservation Fund grant program.
- EMNRD will develop and strengthen working relationships in the oil and gas sector to allow for successful management of the OCD's well plugging program funded by the federal infrastructure bill.

ENVIRONMENT DEPARTMENT

The mission of the New Mexico Environment Department (NMED) is to protect and restore the environment and to foster a healthy and prosperous New Mexico for present and future generations.

Divisions and Programs that Collaborate with Tribes

- Office of the Secretary Tribal Liaison
- Water Protection Division
 - Construction Programs Bureau
 - Drinking Water Bureau
 - Ground Water Quality Bureau
 - Surface Water Quality Bureau
- Resource Protection Division
 - Department of Energy Oversight Bureau
 - Hazardous Waste Bureau
 - Petroleum Storage Tank Bureau
 - Solid Waste Bureau
- Environmental Protection Division
 - Air Quality Bureau
 - Radiation Control Bureau
- Environmental Health Division
 - Cannabis and Hemp Bureau
 - Environmental Health Bureau
 - Occupational Health and Safety Bureau

FY 2022 Top Accomplishments Related to Tribes

- NMED finalized nationally leading rules to control dangerous emissions from the oil and gas sector. More details [HERE](#). The new rule will reduce harmful emissions of ozone precursor pollutants – volatile organic compounds and oxides of nitrogen – by approximately 260 million pounds annually and will have the co-benefit of reducing methane emissions by over 851 million pounds annually.
- NMED finalized historic amendments to the state’s water quality standards, including the adoption of over 100 updated numeric water quality criteria and addition of regulatory language to explicitly connect water quality protection to addressing threats of climate change. Inclusion of the reference to “climate change” in the objective and definitions appears to be the first of its kind in NM state regulation.
- The Solid Waste Bureau (SWB) provided technical and contract assistance to the Navajo Nation to complete an FY21 Recycling and Illegal Dumping grant award project. The Navajo Nation was awarded \$150,000 to abate illegal dumpsites and conduct an illegal dumping prevention campaign for six eastern chapters. Scrap tires were removed from Church Rock, Pinedale, and Smith Lake chapters. Solid waste dumpsites are abated at ChiChilTah, Breadsprings and Manuelito chapters. The outreach component of the project included poster-sized materials for each of the six chapters.

FY 2023 Goals/Objective Related to Tribes

As NMED carries out its mission through regulatory actions, community assistance, infrastructure investments and policy development, we will engage meaningfully with tribal leaders and staff by:

- Sending Senior Leadership to Indian Country to meet with tribal leaders, as appropriate.
- Conducting outreach with Nations, Tribes and Pueblos about opportunities for early engagement with NMED on funding opportunities and in permitting and regulatory processes.
- Collaborating with tribal environmental directors on matters of shared interest and concern such as water quality, legacy waste cleanup, water infrastructure, clean energy and climate change.

For questions or clarification, please contact Rebecca Roose, Deputy Secretary, at Rebecca.roose@state.nm.us, or Kathryn Becker, Tribal Liaison, at Kathryn.becker@state.nm.us.

DEPARTMENT OF FINANCE & ADMINISTRATION

The mission of the New Mexico Department of Finance and Administration (DFA) is to guide, serve, and support public entities to ensure fiscal accountability and effective government that is responsive to all New Mexicans.

Divisions and Programs that Collaborate with Tribes

- Capital Outlay Bureau
- Local Government Division (LGD):
 - Local Driving While Intoxicated Program
 - N911 Program (E-911 and NG911)
 - Infrastructure Capital Improvement Plan (ICIP)

FY 2022 Top Accomplishments Related to Tribes

- In FY 2022, LGD provided 16 virtual ICIP trainings and had over 1,232 participants. For the FY 2023-2027 ICIP submissions, 77 tribal governments across the state submitted a total of 792 projects. Through continued collaboration with IAD, LGD hosted an ICIP training in FY 2022 specifically for Tribal governments titled, "The Importance of ICIP for Tribal Governments."
- The work with Mission Critical Partners is complete and the RFP for an NG911 system is being finalized. The RFP will be issued in FY23. The N911 program is in conversation with Navajo Nation, the Pueblo of Laguna, and the Pueblo of Zia regarding their status as secondary Public Safety Answering Points (PSAPs) and working to determine whether they meet the minimum requirements to be a primary PSAP and connect to the NG911 system. LGD attended the Tribal 988 and American Indian Suicide Prevention work group to discuss the role of 911 and PSAPs in 988 and the evolving nature of the PSAPs role in mental health response with the build out of the 988 system.
- Excluding the Tribal Infrastructure Fund (TIF), for FY 2022, there are 693 open capital projects for tribal entities throughout all state agencies totaling about \$251.3 million. As of July 2022, the unspent balance is \$204.2 million with \$44.6 million encumbered. Included in the open capital projects is \$58.9 million appropriated during the 2021 Legislative Session specifically for tribal entities.

FY 2023 Goals/Objective Related to Tribes

- Conduct an internal evaluation of DFA employees that need to complete the Building Cultural Equity with Native Nations Training.
- Provide quarterly check-ins with IAD staffing in an effort to address concerns related to the processing of TIF and Capital Outlay projects (i.e. drawdowns, pay requests).
- Have 80% of DFA staff that interact with tribal communities complete the Building Cultural Equity with Native Nations training in FY23.

DEPARTMENT OF GAME & FISH

The New Mexico Game and Fish Department's (DGF) mission is to conserve, regulate, propagate, and protect the wildlife and fish within the state of New Mexico using a flexible management system that ensures sustainable use for public food supply, recreation, and safety, and to provide for off-highway motor vehicle recreation that recognizes cultural, historic, and resource values while ensuring public safety.

Divisions and Programs that Collaborate with Tribes

- Wildlife Habitat Division
- Fisheries Management Division
- Hunter Safety Program
- E, D and A Plus Programs
- Cultural Resources Compliance
- Law Enforcement
- Biota Information System of New Mexico (BISON-M)

FY 2022 Top Accomplishments Related to Tribes

- The Wildlife Habitat Division established Joint Data References and provided wildlife products for traditional requests.
- The Fisheries' Management Division created Joint Data References.
- The Hunter Safety Program established youth and instructor training.
- To meet Cultural Resources compliance, consultation on project impact and management of traditional cultural properties and properties of cultural significance in relation to Indigenous concerns and requests was established.
- Local Tribes, Pueblos, and Nations' law enforcement were assisted with any wildlife concerns, responding to scientific harvest requests on a case-by-case basis.
- BISON-M Database established state-wide data sharing with tribes.

FY 2023 Goals/Objective Related to Tribes

All divisions and programs are continuing implementation of 2022 actions.

GENERAL SERVICES DEPARTMENT

The General Services Department's (GSD) core mission is to provide services to state agencies and their employees, certain local public bodies, and private sector vendors. GSD is a value-driven organization staffed by highly-trained and committed team members who understand the relationship between the mission and effective government operations. Agency success is measured by the satisfaction of customer agencies and the ability to earn and maintain their trust and confidence.

Divisions and Programs that Collaborate with Tribes

GSD's State Purchasing Division's (SPD or Division) role is to obtain best value in acquisitions through compliance with the New Mexico procurement code, providing outreach and training to businesses, engaging with all executive branch agencies, enriching the Chief Procurement Officer Program, and ensuring a fair and open procurement process. SPD interacts with, and supports, New Mexico's small, minority and tribal-owned business community as they compete for government contracts. The Division continues to lead Governor Michelle Lujan Grisham's Buy New Mexico Initiative, where state agencies conduct outreach efforts and provide technical assistance to encourage New Mexico businesses to contract with the state.

FY 2022 Top Accomplishments Related to Tribes

- In 2022, the Regular Legislative Session passed [Senate Bill 39](#) Procurement Preferences Changes which increased the bidding advantage from 5% to 8% for New Mexico-based businesses seeking state and local contracts for goods and services. The legislation also changed state law to allow Native American and tribal-owned businesses operating on Native American land to qualify as certified New Mexico resident businesses.
- A representative from GSD's Procurement Division attended the Native American Economic Summit.
- GSD's Procurement Division attended weekly Diné Chamber of Commerce (DCC) Navajo Small Business calls.

FY 2023 Goals/Objective Related to Tribes

- SPD will schedule additional outreach and training programs for New Mexico's business community through the Buy New Mexico Initiative.
- SPD will continue to attend business and economic events hosted by New Mexico's Nations, Tribes, Pueblos and American Indian organizations.
- SPD will continue to provide technical assistance to New Mexico's businesses to increase the number of solicitations received and responses to requests for proposals (RFPs) and invitations to bid (ITBs).

DEPARTMENT OF HEALTH

The mission of the New Mexico Department of Health (NMDOH) is to ensure health equity, working with partners to promote health and well-being and improve health outcomes for all people in New Mexico.

The Department strives to succeed in its mission by committing to the following goals:

1. Expand equitable access to services for all New Mexicans.
2. Ensure safety in New Mexico healthcare environments.
3. Improve health status for all New Mexicans.
4. Support each other by promoting an environment of mutual respect, trust, open communication, and needed resources for staff to serve New Mexicans and to grow and reach their professional goals.

Divisions and Programs that Collaborate with Tribes

NMDOH Bureaus:

Public Health Division (PHD):

- Office of Community Health Workers
- Office of Oral Health
- Cancer
- Diabetes & Chronic Disease Prevention and Management Initiatives
- Immunizations
- Family Planning Services
- Infectious Diseases
- Nutrition Services
- School-Based Health Centers
- Suicide Prevention
- Screening Programs
- Children's Medical Services
- Maternal and Child Health
- Tobacco

Epidemiology and Response Division (ERD):

- Bureau of Vital Records and Health Statistics
- Data and Epidemiology Services
- Emergency Preparedness
- Injury Prevention

Division of Health Improvement - Developmental Disabilities Support Division:

- Developmental Disabilities Waiver
- Medically Fragile Waiver Services
- Mi Via Waiver

Scientific Laboratories Division:

- Environmental Analysis
- Implied Consent Training and Support
- Implied Consent Sample Analysis

- Facilities Management:
- Fort Bayard Medical Center
- NM Behavioral Health Institute
- Turquoise Lodge Hospital
- NM Rehabilitation Center
- Sequoyah Adolescent Treatment Center
- Los Lunas Community Program
- NM State Veteran Home

FY 2022 Top Accomplishments Related to Tribes

- NMDOH's combined efforts to address the COVID-19 pandemic has included numerous state and federal partners in every phase of our coordinated response, such as: IHS, BIE, BIA, FEMA, and the CDC.
- In addition, NMDOH partnered with three Pueblos to provide direct access to the COVID vaccine, this has resulted in the distribution and administration of nearly seventeen thousand **(17,000)** vaccines to the three Pueblos (Acoma, Laguna, and Picuris).
- NMDOH, in partnership with DHSEM, were able to distribute over **330,000** Rapid Antigen Test Kits to our Nations, Pueblos, and Tribes within two months.
- This past 2022 Legislative Session, NMDOH was able to secure funding for Violence Intervention Act (VIA) section 40 from the HB 68 Criminal Code Changes.
- \$9 million was appropriated through HB 68 to DFA; however, the funds are to be directed to violence prevention grants administered by the DOH over the course of 3 years. Tribal governments are eligible to apply for these grants.
- The Department of Health (DOH) shall administer the Violence Intervention Program Act (Act) fund, and money in the fund is appropriated to DOH to administer the provisions of the Act and to award violence intervention program grants to state agencies, counties, municipalities, or tribal governments that the department finds are disproportionately impacted by violent crimes, including homicides, shootings, and aggravated assaults.

FY 2023 Goals/Objective Related to Tribes

Using NMDOH's mission and core values for serving New Mexico's Tribal Governments and Agencies, NMDOH will continue to work towards generating innovative strategies, goals, objectives and plans intended to:

1. Continue to support tribes in their response to COVID 19 through a variety of methods and strategies such as:
 - Collaborating on increasing testing access and capacity;
 - Collaborating on increasing availability of vaccines;
 - Collaborating on increasing the availability of oral therapeutics; and
 - Collaborating on increasing access to health educational materials, with a tribal focus.
2. Continue to support Nations, Pueblos, and Tribes with addressing chronic disease prevention and management, including but not limited to the Office of Tribal Liaison's Farm to Range Community Gathering events and other food sovereignty efforts.
3. Continue to support Nations, Pueblos, and Tribes in the efforts to address and reduce substance use in their communities.

HIGHER EDUCATION DEPARTMENT

The New Mexico Higher Education Department's (HED) mission is to provide financial, academic and policy oversight of, and support to, the New Mexico public higher education institutions and community partners for the purpose of promoting efficiency, accountability, and student success.

Divisions and Programs that Collaborate with Tribes

- Indian Education Division
- Adult Education Division
- Financial Aid Division
- Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP)
- Capital Projects Division

FY 2022 Top Accomplishments Related to Tribes

- In 2022, HED established the New Mexico Opportunity Scholarship, a tuition-free state financial aid program.
- HED increased funding supporting Native American students, faculty, and programs at higher education institutions by over \$14 million from the previous fiscal year.
- HED supported 20 public higher education institutions and Tribal colleges through grants to address mental and behavioral health on their campuses.

FY 2023 Goals/Objective Related to Tribes

HED intends to meet the following goals during Fiscal Year 2023:

1. Visit and meet with more tribal leaders in-person to learn about their higher education priorities.
2. Facilitate and foster Opportunity Scholarship understanding and provide support to tribal communities and Native American students.
3. Bridge communication and foster direct relationships between tribal education departments and public higher education institutions for Native American student success.

DEPARTMENT OF HOMELAND SECURITY & EMERGENCY MANAGEMENT

The mission of the New Mexico Department of Homeland Security & Emergency Management (DHSEM) is to protect the people of New Mexico and the nation through a comprehensive, consolidated, and coordinated program of mitigating hazards, preparing for emergencies, preventing attacks, and responding and recovering from events that occur without regard to cause.

Divisions and Programs that Collaborate with Tribes

DHSEM Bureaus/Emergency Support Functions

- **ESF #1:** Transportation
- **ESF #2:** Communications
- **ESF #3:** Public Works and Engineering
- **ESF #4:** Firefighting
- **ESF #5:** Information and Planning, Schools/Ed
- **ESF #6:** Mass Care, Emergency Assistance, Temporary Housing, and Human Services
- **ESF #7:** Logistics
- **ESF #8:** Public Health and Medical Services
- **ESF #9:** Search and Rescue
- **ESF #10:** Oil and Hazardous Materials Response
- **ESF #11:** Agriculture and Natural Resources Annex
- **ESF #12:** Energy
- **ESF #13:** Public Safety and Security
- **ESF #14:** Cross-Sector Business and Infrastructure
- **ESF #15:** External Affairs, JIC
- **ESF #16:** Military Support
- **ESF #17:** Tribal

FY 2022 Top Accomplishments Related to Tribes

DHSEM has created a more acceptable and more culturally appropriate connection between the State Emergency Operations Center (EOC) and tribal communities by working directly with tribal leadership and Tribal Emergency Managers. DHSEM is overseeing the development stages for tribes preparing to create, enrich and mechanically update Tribal EOCs and HUBs so tribes can perform key roles in every phase of emergency management and emergency management education.

Through the combined efforts of numerous state, local and federal agencies, the EOC coordinated an emergency response with a commitment to safeguarding New Mexico's wild lands and homes from the recent forest fires and floods. Continuing with a post fire and flood response, DHSEM is working with numerous agency partners such as the US Army Corp of Engineers, the US Geological Survey and NOAA. With our agency partners' subject matter expertise, DHSEM has assisted with the deployment of over 500 personnel to work with the affected communities.

DHSEM Homeland Security Bureau has continued to support various initiatives to improve engagement and to support tribal partners and populations. This has included the use of technical equipment to

support the information collection and intelligence-sharing with agencies engaged in interdicting contraband often tied to transnational criminal organizations and that are engaged in multi-agency investigations that have an impact on tribal lands. In support of the MMIWR Task Force, the bureau contributed to the work of the Systems Subcommittee, and remains available to provide intelligence support to agencies involved in the Task Force. DHSEM also reviewed the Navajo Nation's MMIWR response plan at the invitation of the Navajo Nation President, Jonathan Nez. The State's Fusion Center, the New Mexico All Source Intelligence Center, continues to distribute flyers on missing persons and requests for support from both public safety and private sector partners.

FY 2023 Goals/Objective Related to Tribes

Using DHSEM's vision and core values for serving New Mexico's Tribal Governments and Agencies, DHSEM continues to work toward generating innovative strategies, goals, objectives and action plans intended to:

1. Support the MMIWR Task Force and their related agencies.
2. Work to produce a fully staffed and functioning HUB/EOC in each tribal community.
3. Develop the next generation of Emergency Manager.
4. Continue efficient and effective "in real time" communications to and from Tribal Leaders, Tribal Emergency Operations Centers, Tribal Liaisons, Tribal Museums, and Community Health Representatives.

HUMAN SERVICES DEPARTMENT

The New Mexico Human Services Department (HSD) strives to transform lives. Working with partners, HSD designs and delivers innovative, high-quality health and human services that improve security and promote independence for New Mexicans in their communities.

Divisions and Programs that Collaborate with Tribes

- Child Support Enforcement Division (CSED)
- Medical Assistance Division (MAD)
- Income Support Division (ISD)
- Behavioral Health Services Division (BHSD)
 - Office of Substance Abuse and Prevention (OSAP)
 - Native American Services inclusive of Veteran Services
 - Justice Involved Services
 - Office of Peer Recovery and Engagement (OPRE)
 - Reach, Intervene, Support and Engage

FY 2022 Top Accomplishments Related to Tribes

BHSD

- HSD-BHSD expanded funding to the Native American Suicide Clearinghouse at UNM by \$47,650. The funding was used to assist coordination with the state 988 implementation in conjunction with support to DOH-led suicide prevention and the American Indian workgroup.
- BHSD budgeted additional funds to increase Native American Services for traditional and culturally appropriate services to youth and families.
- HSD-BHSD hired a Native American Liaison. The Native American Liaison will assist BHSD with efforts to engage and increase communication with tribal communities on BHSD services and initiatives in New Mexico.

CSED

- CSED met quarterly with Navajo Nation to address questions and concerns pertaining to Child Support.
 - CSED provided training, quality assurance support and data analytics to two Navajo Nation field offices. There are 15 trainings available on request to all Child Support offices including Navajo Nation. The trainings are as follows:
 - TRD/MVD site log-in and navigation
 - ASPEN Navigation (For Child Support purposes)
 - Application Entry
 - QUICK (access and navigation)
 - BOWI Training
 - Case Initiation/File Creation – (BOWI, Member/Case Match Errors, CEIG-Application Entry)
 - Member/Case Match Error(s)
 - Employer Screens and Letters
 - Morning Mail & You

License Suspension

- State Services Portal
- Order Entry
- Establishment Overview (with Interstate/intergovernmental as needed)
- Enforcement Overview (with Interstate/intergovernmental as needed)
- Financial Overview
- CSED provided child support services to customers in the Pueblos of Acoma, Laguna, Isleta, Santa Ana and Zia.

MAD

- MAD continued providing a higher payment rate for IHS and Tribal 638 pharmacies to receive the OMB rate for each prescription filled.
- MAD expanded Medicaid coverage for postpartum care for new mothers by increasing coverage from 60 days to a full year. The enhanced support began April 1, 2022.
- MAD continued with the Native American Technical Advisory Committee (NATAC) for tribal leaders.

ISD

- ISD participated in quarterly listening sessions to address questions and concerns pertaining to the Income Support Division.
- HSD-ISD continues to support tribal communities with The Emergency Food Assistance Program (TEFAP). Most recently, Pueblo Pintado (Navajo Nation) was experiencing an urgency in accessing food due to the only store in the community losing their SNAP certification. HSD-ISD collaborated with the Community Pantry, ECHO and other partners to ensure food accessibility and availability. HSD provided access to food box distribution and ARPA funds to purchase food for the community. The Community Pantry set up a TEFAP distribution site and ECHO provided food boxes. Additional funds for the Reach and Resiliency grant have been added to contracts and work is underway for a permanent hub distribution site.
- In addition, the food banks have reported that the Chaco Wash Store in Pueblo Pintado has now regained the ability to process SNAP sales.

FY 2023 Goals/Objective Related to Tribes

Behavioral Health Services Division

- BHSD will release an RFA to increase capacity of behavioral health providers for Native American Services to include traditional and culturally appropriate services for youth and families. Implementation phase is projected to begin in January 2023 for FY2024.
- BHSD will continue to collaborate with other state agencies to address Kevin S settlement deliverables. Participation in workgroups assists in identifying and developing processes and procedures to promote traditional and culturally appropriate services for NM tribal communities.
- BHSD will collaborate with tribal communities to increase 988 capacity (i.e. Call Centers, Mobile Crisis Teams, CTC Plus)

CSED

- CSED will continue to meet quarterly with Navajo Nation to address questions and concerns pertaining to Child Support.
- CSED will provide training, quality assurance and data analytics to Navajo Nation.
- CSED will assist Navajo Nation with migrating its paper cases files into the Electronic Document Management System.
- CSED will provide child support services to customers in the Pueblos of Acoma, Laguna, Isleta, Santa Ana and Zia.

- CSED will collaborate with tribes to honor and enforce tribal child support orders.

MAD

- As the Public Health Emergency ends, MAD will provide access to insurance options to Native Americans members who are no longer eligible for Medicaid.
- MASD will continue with the goals and objectives identified by NATAC and develop strategies for reaching them.
- MAD will conduct outreach to Tribal communities on expanding Medicaid programs for Home and Community-Based Services (HCBS).

ISD

- Since conducting an outreach listening session on July 19th and presenting SNAP Nutrition programs to tribal communities and Nations, the SNAP-Ed Bureau will work to enable these programs including healthy food choices, social marketing, and physical activity, along with options for assistance or advice on policy, system and environmental changes to improve the overall health of communities and families.
- The SNAP-Ed Bureau responded to a grant opportunity to receive funds to expand and improve TEFAP reach and establish more permanent food distribution in tribal communities and Nations. NM Food Banks are now using funds to set up mobile and permanent food distribution sites that will contribute to health and community needs.
- ISD will improve the communication and text option system for use with the Food Distribution Program on Indian reservations to verify eligibility and when SNAP benefits are received by a household.
- ISD will implement improved interpretive services for customers speaking in their Native languages through collaboration with tribal communities.

INDIAN AFFAIRS DEPARTMENT

Our vision is that tribal nations, tribal communities and Indigenous people are happy, healthy and prosperous and that traditional ways of life are honored, valued and respected.

The New Mexico Indian Affairs Department (IAD) takes the lead in coordinating intergovernmental and interagency programs concerning tribal governments and the State of New Mexico. The IAD is uniquely positioned to support state-tribal relations and enhance inter-governmental collaboration between the Governor's Office, state agencies, and the state's Nations, Tribes and Pueblos on programs and issues affecting Native Americans in New Mexico.

Divisions and Programs that Collaborate with Tribes

- Policy and Legislation
- Communication and Clearinghouse
- Boards, Commissions and Committees
- Special Projects Grant Program
- Tobacco Cessation & Prevention Grant Program
- Tribal Infrastructure Fund
- Capital Outlay
- Agency Partnerships

FY 2022 Top Accomplishments Related to Tribes

- State-Tribal Relations and State-Tribal Collaboration Act (STCA)
 - IAD continued advertising the Cultural Competency Training to state agencies and supporting the State Personnel Office to administer the program by working with the contractor on curriculum development. To date, over 400 state employees have completed the training.
 - IAD continued developing a consultation toolkit and guidebook by presenting the toolkit to state and tribal partners for feedback and comments. All feedback was incorporated into the revised version which is nearly complete. After tribal leaders are given additional opportunities to review and provide feedback, the toolkit will be finalized and presented to state and tribal partners. This valuable resource will offer consistency in how state agencies are engaging in consultation and will support not only state personnel, but also community partners, contractors, and volunteers that support tribal initiatives and programs.
 - IAD hosted a successful State-Tribal Leaders Summit on June 1-2, 2022. All 23 Tribes, Nations, and Pueblos were represented, along with the Governor's Cabinet and Governor Lujan Grisham who spent the entire second day hearing directly from tribal leaders about their concerns. The agenda and materials from the Summit can be accessed [here](#).
- Historic Investments in Tribal Infrastructure
 - The Tribal Infrastructure Board awarded over \$38 million dollars to support 17 tribal projects across New Mexico.
 - During the 2022 Legislative Session, there were approximately 165 tribal capital outlay appropriations which totaled \$58.9 million in Senate Bill 212. Of the total appropriations, Governor Lujan Grisham directed her portion of capital funding to fund 46 appropriations

totaling \$36.08 million.

- Additionally, in House Bill 153, there was a total of \$11.8 million of General Obligation Bonds of which there was \$1.8 million for tribal senior centers, \$1 million for tribal library resources and \$9 million for tribal higher education institutions.
- Indigenous Youth Council (IYC)
 - Since its establishment in 2021, the IYC has hosted youth wellness summits, created Public Service Announcements, and advocated for critical pieces of legislation, including the Opportunity Scholarship during the 2022 Legislative Session. Most recently, the IYC hosted its second Indigenous Youth Wellness Summit on June 17-18th, 2022, with the theme “Being A Good Relative.” This year’s Summit was held in person and convened Indigenous youth aged 16-25 years old from across the state. The Department remains committed to elevating the voices of Indigenous youth and providing space to share mutual experiences, collaborate on shared initiatives, and build community. The Department received an appropriation of \$50,000 to support the IYC.
- Missing & Murdered Indigenous Women & Relatives (MMIWR) Task Force
 - The MMIWR Task Force continues to host monthly meetings and subcommittee meetings to address the MMIWR crisis. Since the Governor’s passage of Executive Order 2021-013, the Task Force has published an MMIWR State Response Plan outlining strategies for addressing the crisis. With support of the executive, state agencies, legislators, tribal leadership, and advocates, two major pieces of legislation were passed in the 2022 Legislative Session that address the MMIWR crisis in New Mexico.
 - Senate Bill 12 expands the authority of the Attorney General to investigate and prosecute missing person cases when there is a reasonable belief that the incident involves an Indigenous crime victim under the Missing Persons Information and Reporting Act.
 - Senate Bill 13 creates the Missing in New Mexico Event which centers around missing persons and family support.
 - The Task Force continues meeting to plan for the Missing in NM Event which is tentatively set for October 2022. In addition to planning the event, the Task Force is focused on utilizing its budget to implement strategies in the State Response Plan and build partnerships across state, tribal, and federal agencies.
- 50-Year Water Plan
 - The Office of the State Engineer and Interstate Stream Commission (NMOSE/ISC) are leading the development of the State’s 50-Year Water Plan. IAD is a supporting agency and has assisted with creating the Tribal Water Work Group, a group designed to facilitate tribal recommendations and perspectives on the 50-Year Water Plan.

FY 2023 Goals/Objectives Related to Tribes

- Broadband
 - IAD will work with the Governor’s office, DoIT and other agencies to ensure there is coordination as it relates to the tribal components of the state’s broadband work.
- Energy Transition Act (ETA)
 - IAD will continue implementing the ETA by engaging in consultation with all New Mexico Tribes, Nations, and Pueblos to ensure that tribal communities benefit from the available ETA funding.
- Tribal Infrastructure Fund/Capital Outlay
 - Processes and procedures within the Administrative Services Division at IAD will be streamlined to improve the flow of intergovernmental agreements and funding.

- Ensuring Permanency
 - IAD will continue to support critical programs such as the MMIWR Task Force and the IYC to ensure their lasting impact across administrations.
- Tribal Consultation
 - IAD will release the Tribal Consultation Guidebook and host a series of trainings for state agencies on how to use the guidebook.

DEPARTMENT OF INFORMATION TECHNOLOGY

The mission of the New Mexico Department of Information Technology (DoIT) is to provide cost-effective and efficient enterprise products, services and solutions for customers within a secure and reliable environment through leadership, strategic planning, standards, policy, architecture, and oversight.

Divisions and Programs that Collaborate with Tribes

The Office of Broadband Access and Expansion (OBAE) and the Connect New Mexico Council (CNMC), which are administratively attached to the Department, are responsible for implementing the State Broadband Plan, which includes supporting broadband infrastructure development and other broadband access solutions in tribal communities. The Department also coordinates broadband grant programs and grant applications for tribal broadband funding.

The Department's Geospatial Technology Office provides GIS mapping data to support informed decision making for technology-related programs in tribal communities.

FY 2022 Top Accomplishments Related to Tribes

- DoIT launched the NM Technical Assistance Program that provides broadband planning, engineering, and similar support for broadband community projects inclusive of tribal needs.
- DoIT organized the OBAE and CNMC. The CNMC includes three tribal representative from the state's Nations, Tribes and Pueblos, and includes a tribal internet service provider.
- Administered two tribal grant programs with cumulative funding of \$5 million which resulted in (1) the installation of 8 miles of underground fiber optic cable and 6 miles of laterals, connecting 260 endpoint locations in the Pueblo of Cochiti, and (2) the installation of 7 miles of fiber optic cable for the Navajo Nation.

FY 2023 Goals/Objectives Related to Tribes

- DoIT will assume operational responsibility for the broadband access and support call center previously administered by PED. The center will obtain detailed information on broadband access in tribal communities and will offer direction and guidance at the tribal household level for obtaining broadband service, and financial assistance for broadband connections or devices. The call center operations will provide a cornerstone for digital equity planning and outreach in tribal communities.
- DoIT will expand the Technical Assistance Program to include both broadband planning and grant writing assistance for tribal communities.
- DoIT will launch a pilot grant program using \$123 million of ARPA funding to support last mile broadband connection projects on and off tribal land.

DEPARTMENT OF MILITARY AFFAIRS

The Department of Military Affairs (DMA) is a cabinet-level agency that provides infrastructure support to the New Mexico National Guard (NMNG). To support the NMNG vision, DMA will provide the necessary infrastructure required to support the Army National Guard (NMARNG) and Air National Guard (NMANG), State Defense Force and Civil Air Patrol missions. The DMA will optimize the use of all facilities, ranges, and installations.

Divisions and Programs that Collaborate with Tribes

NMARNG collaborates with tribes through the Environment Department-Cultural Resources for various MILCON and cultural surveys of NMARNG properties.

The NMNG offers the National Guard Youth Challenge Academy which is a boot camp program for at-risk youth. It offers structure and discipline for troubled youth, encourages growth in maturity, and provides positive support to help turn their lives around. It is not exclusively for Native American youth, but many Native youths have benefited from this opportunity.

FY 2022 Top Accomplishments Related to Tribes

- The NMNG has conducted consultations with interested tribes concerning training land surveys and clearances.
- The NMNG continues to support a New Mexico Air National Guard Native American Council.
- The NMNG attended the annual NM State-Tribal Leaders Summit.
- The NMNG continues to assist during trying times such as the COVID-19 global pandemic, wildfires, floods, and other crises when needed. DMS also provides training, education and opportunities to serve the state and community through the NMNG.

FY 2023 Goals/Objectives Related to Tribes

- The NMNG will continue to utilize the State Collaboration Policy.
- The NMNG will continue to develop better relations with New Mexico's Pueblos, Tribes and Nations.
- The NMNG will expand its Native American Council to include Army personnel.
- The NMNG will prioritize an increase of tribal members in the NMNG, with a long-term goal of building at least one NG Armory on Tribal land, particularly Navajo Nation, in the Gallup area).

PUBLIC EDUCATION DEPARTMENT – INDIAN EDUCATION DIVISION

The vision of the New Mexico Public Education Department - Indian Education Division (IED) is to create a New Mexico education system rooted in our strengths, where students are engaged in a culturally and linguistically responsive educational system that meets the social, emotional, and academic needs of ALL students. PED-IED's mission is to achieve equity, excellence and relevance in education by partnering with educators, communities, and families to ensure that ALL students are healthy, secure in their identity, and holistically prepared for college, career, and life.

Divisions and Programs that Collaborate with Tribes

- Indian Education Division (IED)
- Policy and Legislative Affairs
- Assessment
- Charter Schools
- College and Career Readiness
- Community Engagement
- Curriculum and Instruction
- Educator Growth and Development
- Educator Pipeline, Pathways and Preparation
- Identity, Equity and Transformation
- Information Technology
- Instructional Materials
- Language and Culture
- Licensure
- Literacy and Humanities
- Math and Science
- Multi-Layered Systems of Supports (MLSS)
- Safe and Healthy Schools
- Special Education
- Social Studies
- Student Success and Wellness
- Title I
- Title II

FY 2022 Top Accomplishments Related to Tribes

- IED increased funding support for districts and tribal education departments to support Native American students.
- IED published a technical assistance guide and implementation handbook for applying for Indian Education Act funding along with a Tribal Consultation Guidebook.
- IED improved partnerships with tribes, legislators, districts, charters, advisories, and other stakeholder groups by creating sustainable relationship-building practices.

FY 2023 Goals/Objectives Related to Tribes

- IED will visit and meet with more tribal leaders in person to learn about their priorities.
- IED will improve school attendance, address chronic absenteeism, increase student achievement and graduate more Native American students from high school that are prepared for college, career, and civic life.
- IED will obtain more participation and Native American teachers, administrators, social workers, and counselors in PED/IED/HED Recruit and Retain Initiatives, along with the Indigenous Language Fellow Initiative, Native Language Program and Salary Parity to obtain more certified Native American Language and Culture staff.

DEPARTMENT OF PUBLIC SAFETY

The New Mexico Department of Public Safety (DPS) protects human life and property through the detection and prevention of criminal activity and enforcement of state laws and regulations. Additionally, the DPS provides vital leadership, scientific training, and technical and operational support to the criminal justice community and public at large.

The New Mexico State Police (NMSP) serves as the premier law enforcement agency in the state. NMSP's mission begins with establishing partnerships and relationships within New Mexico communities that mitigate and prevent crime.

Divisions and Programs that Collaborate with Tribes

- NMSP Uniform Bureau - To assist with day-to-day operations.
- NMSP Investigations Bureau - Technical unit to assist with the traffic crash reconstructions and crime scenes.
- NMSP Special Operations Bureau - To assist with Tactical Team operations, Bomb Team assistance and Crisis Negotiation Team functions.
- Commercial Vehicle Enforcement Bureau
- Law Enforcement Records Bureau

FY 2022 Top Accomplishments Related to Tribes

- DPS continued assistance with the State Commission process (29-1-11).
- DPS continued involvement with the MMIWR Task Force.
- DPS supported the passage of Senate Bill 13, establishing the Missing in NM Event.

FY 2023 Goals/Objectives Related to Tribes

- DPS will continue to foster new relationships with Nations, Tribes and Pueblos to assist with:
- State Commissions (29-1-11)
- Improving tribal police departments through training and program start-up recommendations
- Continuing working with MMIWR Task Force on building a working relationship between Nations, Tribes and Pueblos, NMSP, and federal partners.

REGULATION & LICENSING DEPARTMENT

The mission of the New Mexico Regulation & Licensing Department (NMRLD) is to promote public confidence in professional and occupational services, trades, and industries by finding innovative solutions for business in the interest of public safety and economic vitality.

Divisions and Programs that Collaborate with Tribes

- Alcoholic Beverage Control Division
- Boards and Commission Division
- Financial Institutions Division
- Securities Division

FY 2022 Top Accomplishments Related to Tribes

- NMRLD has assembled the Cannabis Regulation Advisory Committee comprising various members representing different populations affected by the implementation of cannabis legalization. One of the seats in the Advisory Committee is reserved for a representative of an Indian Nation, Tribe, or Pueblo. The Committee will advise the Division in its rule promulgation process to ensure concerns of Indigenous communities are considered in the rulemaking process. This seat is currently held by a member of the Pueblo of San Ildefonso. In addition, the Cannabis Control Division (CCD) is in the process of creating an additional task force made up of tribal members. This task force will explore cannabis-related issues that may affect Indian nations. The findings of this task force will be used in rule promulgation, similar in function to the Cannabis Regulatory Advisory Committee.
- The CCD increased tribal involvement by entering into intergovernmental agreements between NMRLD, Picuris Pueblo, and Pojoaque Pueblo to ensure appropriate implementation of the Cannabis Regulation Act with these tribes.
- The Board of Pharmacy continues to provide access to its Prescription Monitoring Program to the Indian Health Services (IHS) Health Care Practitioners in a joint effort to reduce controlled substance abuse.
- The Securities Division and Financial Institutions continued supporting efforts to enhance the statutory prohibitions on predatory lending practices.

FY 2023 Goals/Objectives Related to Tribes

- The CCD will continue efforts to enter into intergovernmental agreements with Tribes, Pueblos and Nations to ensure appropriate implementation of the Cannabis Regulation Act.
- NMRLD will continue seeking opportunities for collaboration with other regulated professions and events held within Tribes, Pueblos and nNations. Tribes, Pueblos and Nations may enter into MOUs to provide inspections of events held within tribal venues to ensure that the visiting public is protected through appropriate sanitation and safety inspections.
- The Securities Division and Financial Institutions will support efforts and continue to include financial literacy and investor education regarding frauds and scams, strategies to grow their assets, and basics of saving and investing.

OFFICE OF THE STATE ENGINEER

The Office of the State Engineer and Interstate Stream Commission (OSE/ISC) is the preeminent water management agency, which is trusted by the public to effectively and transparently manage, allocate, and protect New Mexico's water resources.

Divisions and Programs that Collaborate with Tribes

The agency continues to strategize how to create a new bureau to specifically negotiate settlements with Tribes, Pueblos, and Nations regarding their water rights claims and address other water rights issues and concerns.

- Interstate Stream Commission
- Litigation and Adjudication Program
- Water Resource Allocation Program
- State Engineer Hearing Unit

FY 2022 Top Accomplishments Related to Tribes

- During the 2022 Legislative Session, the Governor supported increases in her budget for a dedicated bureau for Tribes, Pueblos and Nations.
- Included was \$32 million for the Aamodt Settlement cost share, \$8 million for Navajo-Gallup, and \$30.3 million for a Drought Mitigation fund meeting both short-term and longer-term tribal water supply needs.
- Four separate water rights negotiation processes were initiated, with targets for completion this calendar year.
- Government-to-government discussions are occurring with the Pueblos of Picuris, Nambe, Pojoaque, and San Ildefonso to plan for water shortages.
- OSE received notification from the Pueblo of Jemez in June initiating the 2022 Irrigation Rotation Schedule. All users upstream in the Rio Jemez were notified and OSE District One staff (Albuquerque) will be doing weekly checks.
- The 50-Year Water Planning effort has been a critical success for the ISC and its partners.

FY 2023 Goals/Objectives Related to Tribes

- The work on the phases of implementation of the three current authorized settlements is an ongoing goal for the agency. On the Navajo-Gallup Water Supply Project, the BOR continues to work on the system. For Aamodt, the Pojoaque Valley Regional Water System continues to make progress. Lastly, the OSE continues to meet with the Pueblo of Taos.
- Progress has been made on two separate water settlements: Kerr-McGee and Abousleman adjudications. The goal is to have both settlement agreements and legislation in Washington, DC for congressional committee hearings.
- For the upcoming 2023 Legislative Session, the agency's goal is to acquire another funding expansion for additional staff.

STATE PERSONNEL OFFICE

The mission of the New Mexico State Personnel Office (SPO) is to be a trusted partner expertly leading the way in human resources practices and services that enhance the employee experience. SPO works to motivate a creative and inclusive workforce supporting innovation and achievement while serving the state of New Mexico.

Divisions and Programs that Collaborate with Tribes

The State Personnel Training unit collaborates with IAD to provide Cultural Equity training required by the State-Tribal Collaboration Act.

FY 2022 Top Accomplishments Related to Tribes

SPO continued to work with a contracted trainer to provide Cultural Equity training for State employees. In FY22, SPO collaborated with a contracted trainer to optimize class scheduling and enrollment caps. SPO also engaged in significantly enhanced outreach and communication regarding the course, including an article in the 'Round the Roundhouse state employee magazine. As result, enrollment in the course increased by 82.8% percent over FY21, from a total of 227 course completions in FY21 to a total of 415 completions in FY22 for the same number of class offerings.

SPO also collaborated with IAD to propose an expanded scope of work for the upcoming year's contract that will enhance access and sustainability of the Cultural Equity course, as well as provide for development of an additional, advanced course.

FY 2023 Goals/Objectives Related to Tribes

SPO will collaborate will IAD and the contracted trainer to:

1. Offer more Cultural Equity courses
2. Develop an on-demand version of the Cultural Equity course
3. Develop and offer an additional, Advanced Cultural Equity course

SPO will also continue to increase course completions by developing strategies for promotion of the course to state employees.

TAXATION & REVENUE DEPARTMENT

The mission of the New Mexico Taxation and Revenue Department (TRD) is to serve the State of New Mexico by providing fair and efficient tax and motor vehicle services.

Divisions and Programs that Collaborate with Tribes

- Office of the Secretary
- Legal Division
- Tax Policy and Research Division
- Audit and Compliance Division
- Revenue Processing Division

FY 2022 Top Accomplishments Related to Tribes

- Following the legalization of adult-use cannabis, TRD signed Cannabis Cooperative Agreements with the Pueblo of Pojoaque and the Pueblo of Picuris.
- TRD signed Gross Receipts Tax (GRT) Cooperative Agreements with the Pueblo of Isleta, the Pueblo of Zia, and the Jicarilla Apache Nation. TRD also signed GRT Cooperative Agreement Addendums with the Pueblos of Acoma, Cochiti, Pojoaque, Santa Ana, and Santo Domingo, and the 19 Pueblos District.
- TRD representatives attended three Pueblo Tax Administrator's Coalition (PTAC) meetings at the request of tribal member representatives to discuss cooperative agreements, gross receipts tax questions, cannabis legislation and system reports.

FY 2023 Goals/Objectives Related to Tribes

- TRD will collaborate with the Pueblo Tax Administrator's Coalition (PTAC) to resolve issues related to Pueblo Gross Receipts Report.
- TRD will increase the number of Cooperative Agreements with remaining eligible tribes and pueblos.
- TRD will assist in enacting legislation decoupling tribal tax rates from neighboring county tax rates.
- TRD will develop a paper and electronic application process for New Mexico Native American residents and resident veteran business contractors to obtain a bidding advantage on state contracts as specified in SB 39 Procurement Preference Changes passed in the 2022 New Mexico Legislative Session.

TOURISM DEPARTMENT

The New Mexico Tourism Department (NMTD) is the statewide agency tasked with promoting New Mexico for leisure, travel, and driving visitation to the state. NMTD plans, produces, and monitors national marketing and advertising campaigns through the award-winning New Mexico True brand. The Department also manages grant programs and other services that strive to empower communities with the resources and technical expertise to develop and promote tourism for their own community.

NMTD also manages New Mexico Magazine, a monthly publication dedicated to covering New Mexico's multicultural heritage, arts, environment, creatives, and diverse people along with the Intertribal Ceremonial Office, which is administratively attached to the Tourism Department to preserve the time-honored Gallup Intertribal Ceremonial.

Divisions and Programs that Collaborate with Tribes

- Tourism Development Division
- Marketing Division
- Communications Division
- New Mexico Magazine

FY 2022 Top Accomplishments Related to Tribes

- National Marketing – In April 2021, NMTD refreshed the New Mexico True brand with a new emphasis on storytelling. As a prominent fixture of the agency's national advertising campaign for Winter 2021, NMTD featured the story of Santa Clara Pueblo Sculptor Roxanne Swentzell. You can view the 30-second spot [here](#).
- New Mexico Clean & Beautiful Program – NMTD issued \$789,800 in grant funding to 53 New Mexico communities in FY22. Tribal governments were awarded \$61,225 through the program in FY22, representing a 308 percent increase from the previous fiscal year. In FY21, NMTD issued \$778,700 in grant funding to 37 communities throughout New Mexico. NMTD will continue to engage with tribal communities on opportunities to leverage this program, moving forward.
- National Earned Media Program – in June 2020, NMTD overhauled its national earned media program as a commitment to generating higher quality and more consistent media mentions for New Mexico that frames our state as the premier destination for the venturesome traveler. In the agency's most recent quarterly report, 32 percent of all earned media coverage was tagged as "culture and heritage." By comparison, "outdoor" and "general travel" accounted for 29 percent each, and "culinary" accounted for 10 percent. NMTD also helped secure top tier coverage for several tribal entities, such as Zuni Pueblo and the Indian Pueblo Cultural Center (IPCC). Mentions of Zuni Pueblo accounted for 12 percent and IPCC accounted for 16 percent of all estimated media value in FY22 Q2. Here are a couple of good samples of earned media that overlap with Indigenous and Native American communities and culture:
 - This [article](#) highlights the creativity and resilience of Native American entrepreneurs
 - This [article](#) highlights the approach from Zuni Pueblo on how to rebuild awareness for tourism on the community's terms

FY 2023 Goals/Objectives Related to Tribes

- **Rural Pathway Program (RPP)**
 - RPP is composed of two complementary programs: the Rural Pathway Tourism Incubator and the Rural Pathway Grant. The purpose of the Rural Pathway Program is to provide technical assistance to tourism stakeholders within New Mexico in developing viable tourism products by providing the necessary tools, resources, and support, and to provide matching funding to tourism stakeholders within New Mexico to support the implementation of viable tourism products. In FY22, NMTD engaged with Zuni Pueblo and Picuris Pueblo and is in the process of formalizing collaborative opportunities through RPP. Additionally, NMTD will continue to engage with tribal communities on opportunities to leverage this program, moving forward.
- **Increased Participation in NMTD Programs**
 - NMTD has a variety of programs to support the development and promotion of tourism in communities. These programs include a Cooperative Marketing Program, New Mexico True Certified Program, Rural Pathways Program, New Mexico Clean & Beautiful, and Tourism Event Growth & Sustainability Program. Our goal is to increase tribal participation in these programs in FY23 in order to promote marketing, events, and infrastructure in tribal communities.
- **Support the development and success of tribal businesses in New Mexico**
 - NMTD participated in the 2021 Native American Economic Summit hosted by the American Indian Chamber of Commerce of New Mexico. At this Summit, NMTD provided information on grant opportunities and initiatives that support tourism-related economic opportunities for Native communities in the state of New Mexico. It is our goal to: identify opportunities to support and promote tribal businesses through greater inclusion in the New Mexico True Certified Program; provide technical assistance in partnership with SBA/SBDC for tribal businesses to improve their profitability and resilience; and identify sources of capital to assist and expand new tribally-owned businesses.

TRANSPORTATION DEPARTMENT

The mission of the New Mexico Department of Transportation (DOT) is to provide a safe and sustainable multimodal transportation system that supports a robust economy, fosters healthy communities, and protects New Mexico's environment and unique cultural heritage.

Divisions and Programs that Collaborate with Tribes

- Office of the Secretary
- Central Region Design
- District 3 Engineering staff
- Environment Bureau
- Rail Bureau
- Drainage Design Bureau
- District 5 Engineering staff
- District 6 Engineering staff
- Project Oversight Division NMDOT North Region Design

FY 2022 Top Accomplishments Related to Tribes

- **NM22/P88 Bridge Replacement**
 - The DOT D3 project is intended to replace a box culvert under NM 22 for access to Santo Domingo Pueblo due to insufficient vertical clearance for legal size loads. Project coordination with the Pueblo noted concerns about the intersection of Mateo Overpass loop ramp with NM 22. DOT's research showed safety concerns and provided alternatives to increase safety. The box culvert and other minor intersection improvements will be implemented.
- **Complication of FY 2019 State Transportation Project Fund**
 - Several tribal entities were given the opportunity to fund their local transportation needs with this state funding.
- **NM 75/Ohkay Owingeh Project**
 - Secretary Sandoval committed funding in the amount of \$144,774.76 to complete the project construction.

FY 2023 Goals/Objectives Related to Tribes

- The I-40 Corridor Study covers 150 miles of I-40 from the Arizona state border to the Atrisco Vista Interchange in Albuquerque. I-40 is the primary east-west route connecting communities through central New Mexico to Arizona and Texas. I-40 is a primary freight route in the United States that travels through New Mexico. The purpose of the I-40 Corridor Study is to identify corridor needs, and develop and evaluate alternatives that will address existing and future operation and safety needs for this section of I-40 and adjacent frontage roads.
- DOT has several construction projects that are scheduled which fall within the boundaries of tribal reservations and could have traffic impacts.

DEPARTMENT OF VETERANS SERVICES

The New Mexico Department of Veterans Services (DVS) provides the highest quality care, service, and advocacy for veterans and their family members.

Divisions and Programs that Collaborate with Tribes

Veterans Service Officer (VSO) – Advocates for state & federal benefits

FY 2022 Top Accomplishments Related to Tribes

- The DVS Cabinet Secretary Smith appointed Beverly Charley as the Tribal Liaison full-time.
- DVS held two major meetings with all Pueblos, Nations, and Tribes on March 15, 2022 and May 5, 2022, uniting as the New Mexico Native American Veterans Collaboration. DVS is building relations by holding monthly virtual meetings and quarterly in-person meetings.
- The National Association of County Veteran Service Officers Accreditation (NACVSO) Training and VA Administration Accreditation is being provided to VSOs in Pueblos and Tribes (4 Navajo VSOs received NACVSO training in March 2022).

FY 2023 Goals/Objectives Related to Tribes

- DVS will continue to build relations with each Pueblo, Nation, and Tribe by conducting onsite visits, and holding virtual monthly meetings and quarterly in-person meetings. DVS will encourage Veterans programs within the Pueblos, Nations, and Tribes.
- DVS will establish a Memorandum of Understanding with Pueblos, Nations, and Tribes for VSO Training and Services.
- DVS will seek out Native American veterans to assist with state and federal benefits.

WORKMAN'S COMPENSATION ADMINISTRATION

The mission of the Workman's Compensation Administration (WCA) is to assure the quick and efficient delivery of indemnity and medical benefits to injured workers at a reasonable cost to employers. As tribal liaison, our role is to assist in the overlap in jurisdiction between sovereign nations and the State regulatory matters. The WCA is willing to assist with any questions regarding benefits or compliance with the New Mexico Workers' Compensation Act.

Divisions and Programs that Collaborate with Tribes

The Compliance Bureau is the main division that would collaborate with tribes, helping determine jurisdiction and answer questions for any tribal business that might operate outside tribal lands, thus having to follow New Mexico State Laws.

All Tribes, Pueblos and Nations operating in New Mexico have decided not to opt into the State of New Mexico system, but have instead set up their own system. Thus, our agency does not have much interaction with the tribes. However WCA remains committed to assisting tribes in any way.

FY 2022 Top Accomplishments Related to Tribes

- The WCA will ensure that all WCA employees, or members of the public who ask, will be provided copies of the WCA State-Tribal Collaboration Act and Communication Policy (STCA) or will be informed where they can find the STCA on the IAD website.

FY 2023 Goals/Objectives Related to Tribes

- WCA will establish communication to effectively resolve jurisdictional issues. In almost every case involving workers' compensation, a tribal entity has invoked sovereignty in cases brought in the WCA Court. The WCA is willing to work with any interested tribe in helping to ensure tribal and non-tribal employees of tribal enterprises are protected by workers' compensation insurance.
- WCA will continue to be available to any tribal entity with questions regarding the Workers' Comp Act.

DEPARTMENT OF WORKFORCE SOLUTIONS

The New Mexico Department of Workforce Solutions (DWS) strives to be a leader in improving employment and poverty rates through workforce development, enhancing services for employers, and ensuring fair labor practices and workforce protections for New Mexicans.

Websites:

www.dws.state.nm.us

<https://www.jobs.state.nm.us>

<https://ready.nm.gov>

Divisions and Programs that Collaborate with Tribes

- Ameri-Corps
- Apprenticeship Program
- Economic Research & Analysis
- Jobs for Veterans
- New Mexico Works
- Rapid Response
- Trade Adjustment
- Unemployment Insurance
- Work Opportunity Tax Credits
 - Federal Bonding
 - Workforce Mobile Unit
- Workforce Connection Centers
- Workforce Innovation and Opportunity Act
 - Workforce Boards

FY 2022 Top Accomplishments Related to Tribes

- DWS collaborated with the IAD on disbursing workforce development information and advancing initiatives.
- The DWS tribal liaison engaged in virtual outreach activities with tribal governments and provided referrals to DWS for program support.
- DWS provided virtual workforce services on unemployment insurance benefits to individual tribal members through the workforce centers.
- In an emergency response to the pandemic, staff supported food distribution to tribal communities utilizing the Workforce Mobile Unit.

FY 2023 Goals/Objectives Related to Tribes

- DWS will continue support of IAD workforce initiatives.
- DWS will continue developing consultation and collaboration for workforce initiatives by consulting with tribal governments to assign Jobs for Veterans staff for Native American Veterans employment.
- DWS will continue offering workforce supportive services to tribal communities.



New Mexico
**Indian Affairs
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