Attendance: Secretary Arthur Allison (IAD), Barbara Alvarez (IAD), Heidi Macdonald (IAD), Michael Jiron (Mid-Region County of Governors), Chris Zafra (DWS), Darren Johnson (OAAA), Mary Kay Root (RLD), Ferlin Clark (PED), Darren Soland (DPS), Christopher Lee (GSD), Audrey Herrera-Castillo (TD), Ruben Fragoso (EDD), Steve Latimer (DMA), Carlotta Garcia (DOH), Kathleen Lawicki (DOH), Rachel Lovato (ALTSD), Joyce Begay-Foss (DCA), Marcella Benton (DHSEM), Gar Clarke (DoIT), Lindsey Quam (EMNRD), Julia Lanham (SPO), Glenn Walters (HED), Carmen Morin (DFA), Anthony Parra (Department of Agriculture), Christina Cordova (State Land Office), Peter Breen (TRD), Jon Oda (SPO), Milton Bluehouse (contract consultant with SPO/IAD), Roberta Baca (WCA), Peggy Tafoya (WCA), Christina Logan (EDD), Tex Joey (Department of Corrections), Secretary Gino Rinaldi (ALTSD)

Invocation: Secretary Arthur Allison

IAD is available to be contacted at any time regarding any tribal liaison concerns, issues, or problems.

Milton Bluehouse and Jon Oda gave an overview of the IAD/SPO cultural competency training. The training is unique in its scope to look at the foundational laws and how they affect negotiations/interactions with tribal nations today. The training is based upon the premise of how a state employee and their particular agency have different relationships and thus different roles with tribal nations. The training is required for state employees who work with tribes in any capacity. Mr. Bluehouse and Mr. Oda are the key contacts for the training. They look forward to hearing back from all tribal liaisons regarding people within their agencies who have not taken the course or who need a refresher course. SPO is offering the following training dates in Albuquerque: January 23; February 13; and March 20. The trainings in Albuquerque will be held at the Worker's Comp Administration building located at 2410 Setter Avenue. There are other dates available in Santa Fe as well. Mr. Bluehouse and Mr. Oda are available for any concerns you may have regarding the training.

Mr. Bluehouse presented a summary of the five main components of the cultural competency training. (1) Demographics of New Mexico's tribes, nations, and pueblos are discussed. Other issues include: where the tribes, nations, and pueblos are located; economic data; and tribal priorities. (2) Indian affairs issues in New Mexico are discussed. Other issues include: understanding the intergovernmental context of federal Indian law and policy; fiduciary responsibility; and definitions and key concept areas. (3) Current conversation about tribal governments are discussed. Other issues include: structure of tribal governments; elements of tribal governments; issues of tribal governments; and priorities of tribal governments. (4) The three Cs are discussed: communication; collaboration; and consultation. Other issues include: better understanding of the process of working with tribes; reasons behind consultation; reasons for consultation; and consultation with whom; and 90-

60-30 day plans. (5) Conversation on best practices will be discussed. Overall, the training is very engaging and informative.

An audience member inquired if tribal liaisons have to retake the course or what are the trainers' recommendations as to retaking the cultural competency course.

Mr. Oda stated that he will have to check the policy on attending the training. He appreciated the interest in retaking the cultural competency course under a new trainer. He stated that Mr. Bluehouse has changed the material, and he encouraged all tribal liaisons to retake the cultural competency training if they so desired. He acknowledged that there is a wealth of wisdom and knowledge in the room and if people chose to retake the course, they would be adding in depth knowledge to the conversation.

IAD Secretary encouraged all of the tribal liaisons to take the course this year. He noted that many of tribal governments change on an annual basis, and there are a lot of key issues that the trainers will be discussing.

Mr. Bluehouse noted that there have been 24 trainings thus far in fiscal year 2014 and that amounts to 153 state employees. He also noted that he is willing to work with individual agencies to bring an agency-specific training to them. The trainers can also work with each agency on a more in depth analysis of the agency's consultation policy.

An audience member asked what the purpose behind the State Tribal Collaboration Act was. He also questioned how was the Pueblo cultural perspective given in the training.

Mr. Bluehouse stated he is from Ganado, Arizona, which is located on the Navajo Nation. He stated where his father's family and his mother family were from. He discussed vital information on tribal sovereignty, such as sovereignty is inherent and it was not "given" to tribes, nations, and pueblos from the United States government. Tribal sovereignty predates the United States Constitution. Mr. Bluehouse noted that he gives the training from a Navajo perspective.

An audience member inquired about when the training first began.

Mr. Bluehouse stated it began in the last administration with Secretary Alvin Warren (2010).

An audience member acknowledged and expressed thanks for Mr. Bluehouse and the training he provided for her agency.

Mr. Bluehouse noted that the condensed training provided for this particular agency was rare, and the typical time frame for the training was two or more hours.

IAD updated the tribal liaisons with the 2014 tribal leadership. The updated list can be found on the IAD website: www.iad.state.nm.us. If tribal liaisons wish to email the tribal leadership with information, it can be sent to Barbara Alvarez (Barbara.Alvarez@state.nm.us) and it will be emailed out to tribal leaders. The emails for tribal leaders are not given out to the public.

IAD stated that in March there will be a meet and greet brunch with tribal leadership and tribal liaisons. The location and specific date are to be determined. IAD notes that it will be a great time to meet face to face with the tribal leadership and discuss key issues and concerns that can be addressed.

Audience members suggested locations for the meet and greet brunch with tribal leadership. The suggestions include: MIAC or the Carpenter's Union building in Albuquerque.

IAD stated that the legislative session begins on Tuesday, January 21st at noon. IAD has completed several fiscal impact reports from the LFC for pre-filed legislation. Every Friday, IAD will update the Indian-related legislation on the IAD website. Indian related legislation includes bills/resolutions/memorials that touch or impact (positively and negatively) tribal communities. If tribal liaisons have questions on certain bills, please contact IAD's Policy Unit for more information.

IAD Secretary noted that it is important for tribal liaisons to attend committee hearings. This is where the debate and discussion happens. If a bill affects a particular agency, the Secretary will see if the tribal liaison for that particular agency has knowledge of the bill. He would like to see that tribal liaisons are more active in the committee hearings.

IAD offered to assist any agency or department with bills they may be advocating for. IAD is here to help or to collaborate on such bills.

IAD Secretary stated that February 7th is American Indian Day at the Legislature. It is a full day of events at the rotunda to help inform the general public and tribal leadership about particular issues or concerns from tribal communities. There is also an invitation-only reception for American Indian Day being held the evening of February 7th at the Eldorado Hotel. Tribal programs will have tables with information at the reception.

A member of the American Indian Day Planning Committee stated that tribal liaisons will be receiving their invitation in the coming week or so. She states tribal liaisons can RSVP to her at: Rachel.Lovato@state.nm.us or by giving her a phone call. If a person is not invited, there will be a \$75 charge to attend the American Indian Day reception.

IAD noted that there will be several honorees for the American Indian Day reception. Honorees include: Leonard Atole (Jicarilla Apache Nation); Wendell Chino

(Mescalero Apache Tribe); Walter Dasheno (Eight Northern Pueblos – Santa Clara Pueblo); and Peterson Zah (Navajo Nation). The Ten Southern Pueblos have not submitted a nomination yet.

Tribal Liaison Announcements:

Department of Information Technology: We are working with the Navajo Nation on a telecom infrastructure map. This is an inventory of a gaps analysis of all Navajo chapter houses on information technology. The gaps analysis data will be given to Norbert Nez to use in the planning to upgrade all chapter houses. We are also working with Joe Garcia and the Ohkay Owingeh Pueblo in development of broadband in the northern part of the state. DoIT has clinics, schools, chapter houses, and emergency services all mapped. This information is available to anyone who requests it. DoIT is working in conjuction with Lora Church, ALTSD, to map the senior centers on the reservations. DoIT is also working on a statewide project for public safety. All public safety personnel use the same radio wave frequency, and DoIT has \$2.2 million available to establish an administrative structure for this radio wave frequency line. E911 and PSTATS are in need on tribal lands.

Aging & Long-Term Services Department: We want to thank the IAD for working in conjunction with other agencies to establish a process for working on the capital outlay process and working specifically with the Navajo Nation chapters and the tribal government.

State Land Office: I would just like to tell you that January 29th is Earth Science Day at the legislature. Details on the 2012 Child Outdoor Bill of Rights was discussed. State Land Commissioner Powell will be in attendance at the rotunda on the 29th as well as over 300 students are also expected to attend. Please attend on the 29th if you are in the area.

Tourism Department: We are partnering with the EDD MainStreet Program and IAD's Economic Development Division to start a pilot project. Zuni Pueblo was chosen as the pilot project. Tourism Department is meeting with Jerry Sandoval later today to discuss this endeavor. (Side note: Zuni Pueblo is the first and only MainStreet Program in Indian Country.)

Public Education Department: There will be a lot of bills being heard this session on school safety. Let's all come together for the sake of our children – Indian and non-Indian. There are also teacher accountability and evaluations that have changed this year. PED-Indian Education Division works with 23 different school districts. We want to be good agents to the state. We also want to update our PED-IED website to address what is culturally and educationally appropriate.

Taxation and Revenue Department: Please be aware of certain bills that will affect Indian Country. They might not directly say that Indian Country will be affected, but

please be aware. E911 tax bill will divert money from E911 from Indian Country to other things.

Office of African American Affairs: On August 20, 2014, the OAAA will be hosting the New Mexico Black Expo. Also, we invite you to attend our economic development power activities, which will be held on August 29 and 30. It will be a lot of fun with food vendors and entertainment. Lastly, on June 7, 2014 we will be honoring those who have come before us in honoring African Americans – health, education, economic empowerment, and those who have helped African Americans.

Aging & Long Term Services Department: January 28 is Senior Day at the legislature. We are planning an End Hunger in New Mexico Summit on July 17 and 18. The Conference on Aging will be held on August 19 and 20 at Isleta Resort and Casino. Also, this year at the Santa Fe Indian School, the All Indian Game Days will be held on April 22 and 24, 2014.

Department of Cultural Affairs: January 27th is Culture Day at the legislature.